

# Annual Report Search & Governance Committee October 2025

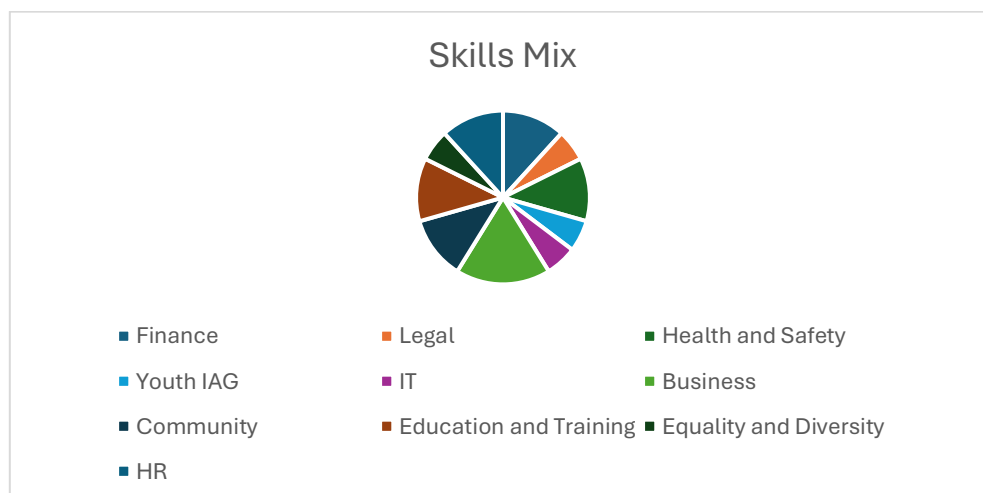
## Introduction

The yearly review of Board membership is an expectation of best practice in governance and demonstrates that the make-up of the Board is given regular and serious consideration.

## Overview of Membership

The composition of the Board is 18, with 13 independent governors; the Principal; two staff and two student governors. Board membership is regularly refreshed; there were three new appointments in 2024-25 and it is anticipated that there will be three new appointments in 2025-26 among independent governors. There were two new appointments for staff governors in 2024-25 and two new student governors. You can meet the Governors [here](#).

There is a sound skills base to the Board, encompassing knowledge and expertise considered necessary for good governance. Some independent governors bring expertise from more than one area:



Staff governor positions bring in-house teaching and learner support experience.

For the majority of the year the gender balance has sat at 50% female to 50% male.

It should be noted that the two District Council areas that the College serves are in the 97 percentile for rates of White British Residents (Census 2021), which impacts on the potential to attract ethnic minority representation to the Board.

### **Attendance**

Individual attendance figures are published in the annual financial statements. In 2023-24, overall attendance stood at 83.5%, above target of 80% and marginally above sector performance.

## **Annual Reflection and Review**

In conversations with individual governors over the summer and in their annual of Governance, there were no major issues arising. This aligns with the External Review of Governance which was carried out in 2022-23, a summary of which can be found [here](#).

### **Training**

All Governors participate in annual Safeguarding and Prevent training, and most governors attend or carry out other training and are being encouraged to complete the Education and Training Foundation's online training. In 2022-23, the Audit Committee received training from the auditors on the three lines of defence, and some governors regularly attend online governor conferences. Governors attend parents evenings, awards' ceremonies and employer events.

### **Standing Orders**

These are refreshed on an annual basis and set out the delegations to working groups, committees and the Principal, and the Code of Conduct by which the Board agrees to abide. The standing orders are published on the website [here](#).