

Document Title: Lakes College Safeguarding & Prevent Policy &

**Procedure** 

Document Ref: AP/8GS/SP111

Approved By: Jane Murray (on behalf of the Governing body)

Author: Irene Farragher

Responsible Board: Governors

Date last reviewed: 23/11/2023

Date of next review: 22/11/2024

Approval date: 23/11/2023

| Document Change Log                                     |             |  |  |
|---|-------------|--|--|
| Summary of changes made between previous issue and this | Page number |  |  |
| current issue   |             |  |  |
| /   |             |  |  |
|   |             |  |  |
|   |             |  |  |

If you require this document in an alternative format (such as large print, Braille, printed on coloured paper or a paper copy of an electronic document), please use the following email address:

o info@lcwc.ac.uk

# Contents

| 1   |      | Summary of this document                            | 3  |
|-----|------|---|----|
| 2   |      | Scope   | 3  |
| 3   |      | Responsibility                                      | 4  |
| 4   |      | Introduction (Legislation)                          | 5  |
| Saf | fe   | eguarding and Prevent Policy                        | 6  |
| 5   |      | Safeguarding & Prevent Policy                       | 6  |
| 5   | 5.1  | 1 Policy statement                                  | 6  |
| 5   | 5.2  | 2 Definitions                                       | 6  |
| 5   | 5.3  | 3 Our Commitment                                    | 11 |
|     |      | 5.3.1 Online Safety                                 | 13 |
|     |      | 5.3.2 The Prevent Duty                              | 13 |
| 5   | 5.4  |   |    |
| 5   | 5.5  | 5 Our Staff   | 15 |
| 6   |      | Data Protection                                     | 16 |
| Saf | fe   | eguarding & Prevent Procedure                       | 17 |
| 7   |      | Procedure   | 17 |
| 7   | 7. ´ | 1 Recognising                                       | 17 |
| 7   | 7.2  |   |    |
| 7   | 7.3  |   |    |
| 7   | 7.4  | 4 Recording   | 19 |
| 8   |      | Source of further information                       | 21 |
| 9   |      | Other relevant policies and procedures [hyperlinks] | 23 |
| 10  |      | Any external references                             | 22 |
| Ap  | p    | endix   | 25 |
| _   | ۱r   | opendix 1: Safeguarding Procedure                   | 25 |

| Document Title | Safeguarding, Prevent Policy and Procedure | Author:   | Irene Farragher |
|----------------|--|-----------|-----------------|
| Approval Date: | 23/11/2023                                 | Approver: | Governing Body  |
| Review Date:   | 22/11/2024                                 | Version:  | 1               |

## 1 Summary of this document

This policy provides detailed information relating to safeguarding and protection of children under the age of eighteen, learners and vulnerable adults whilst they are undertaking their studies at Lakes College.

Lakes College is committed to the principles and practices of safeguarding and protection of children who are under the age of eighteen years, all learners, and vulnerable adults. Lakes College Corporation and all staff members within the college have responsibility to ensure the safety and well-being of learners, swiftly address and act upon all cases of harassment, abuse, neglect and risk to personal safety of an individual.

If you have concerns about the welfare or safety of a child or vulnerable adult, you can contact the Designated Safeguarding Lead (DSL) on either email: <a href="mailto:safeguarding@lcwc.ac.uk">safeguarding@lcwc.ac.uk</a> or Tel: 01946 552714 or by completing our Whisper form at <a href="https://www.whisper.google.com/whisper.google.c

If you are concerned someone is at immediate risk of harm contact 999.

### 2 Scope

This document applies to all learners, institution staff, governors, and Volunteers. It applies in all our physical and online settings and all business activities associated with these including the restaurant, nursery, salon, managed social media and student forums.

| Document Title | Safeguarding, Prevent Policy and Procedure | Author:   | Irene Farragher |
|----------------|--|-----------|-----------------|
| Approval Date: | 23/11/2023                                 | Approver: | Governing Body  |
| Review Date:   | 22/11/2024                                 | Version:  | 1               |

## 3 Responsibility

| Title                        | Responsibility  |
|------------------------------|---|
| Board of Governors           | It is a collective responsibility of the Board of       |
|                              | Governors to ensure that the legislative duties         |
|                              | placed on the College are met. In addition to           |
|                              | monitoring safeguarding expectations and                |
|                              | developments, the Board appoints the key post of        |
|                              | Designated Safeguarding Lead, who provides              |
|                              | advice, guidance and manages any activity under         |
|                              | Safeguarding. The Board receives formal reporting       |
|                              | of the nature of concerns and numbers of learners       |
|                              | receiving support at least twice a year. In this way    |
|                              | they seek and receive assurance that statutory          |
|                              | duties are being met. A Governor attends some           |
|                              | internal operational meetings to link with the Board    |
|                              | and provides further reassurance that processes,        |
|                              | procedures and support are in place and that the        |
| /                            | College is also co-operating as expected with other     |
|                              | agencies. All Governors receive refresher training      |
|                              | once a year and have access to further online           |
| /                            | training.   |
| Vice Principal               | Ensuring the effective implementation of                |
| /                            | safeguarding policies and procedures within the         |
|                              | institution. This includes the distribution of relevant |
|                              | information to staff, students, parents, as well as     |
|                              | ensuring compliance with legal and regulatory           |
|                              | requirements.   |
| Designated Safeguarding Lead | Responsible for safeguarding within the institution.    |
| (DSL)                        | They provide direction to staff to ensure               |
|                              | safeguarding procedures are followed consistently.      |
|                              | Responsible for managing and overseeing the             |
|                              | referral process for any concerns or disclosures of     |

| Document Title | Safeguarding, Prevent Policy and Procedure | Author:   | Irene Farragher |
|----------------|--|-----------|-----------------|
| Approval Date: | 23/11/2023                                 | Approver: | Governing Body  |
| Review Date:   | 22/11/2024                                 | Version:  | 1               |

|                                | abuse or neglect. They should ensure that referrals   |
|--------------------------------|---|
|                                | are made to the appropriate agencies and that         |
|                                | documentation is maintained.                          |
| Deputy Designated Safeguarding | Assist with the DSL in the day-to-day management      |
| Lead (DDSL)                    | of safeguarding concerns and may act as a point of    |
|                                | contact for staff, volunteers, and external agencies  |
|                                | in the absence of the DSL.                            |
| Institution staff              | All staff members play a crucial role in safeguarding |
|                                | the welfare and well-being of students. Staff have an |
|                                | obligation to attend mandatory training to be able to |
|                                | recognise safeguarding concerns.                      |

If you have any questions in relation to the Safeguarding and Prevent policy and procedure, please contact <a href="mailto:safeguarding@lcwc.ac.uk">safeguarding@lcwc.ac.uk</a>

## 4 Legislation

We adhere to legislation, policy and regulations as required by:

- Cumbria Safeguarding Children Partnership (CSCP) cumbriasafeguardingchildren.co.uk
- The Department for Education statutory guidance for schools and colleges.

'Keeping Children Safe in Education' (September 2023)

- 'Working Together to Safeguard Children' (July 2018)
- The Prevent Duty Guidance for Further Education Institutions in England and Wales 2015 (updated April 2021)
- Child Sexual Exploitation Definition and guide for practitioners (February 2017)
- Sexual violence and sexual harassment between children in schools and colleges (September 2021)
- Ofsted Education Inspection Framework (September 2023)
- Safeguarding of Vulnerable Groups 2006

| Lakes C | College - | West | Cumbria |
|---------|-----------|------|---------|
|         |           |      |         |

| Document Title | Safeguarding, Prevent Policy and Procedure | Author:   | Irene Farragher |
|----------------|--|-----------|-----------------|
| Approval Date: | 23/11/2023                                 | Approver: | Governing Body  |
| Review Date:   | 22/11/2024                                 | Version:  | 1               |

# **Safeguarding and Prevent Policy**

## 5 Safeguarding & Prevent Policy

## 5.1 Policy statement

This policy provides detailed information relating to safeguarding, Prevent and protection of children under the age of eighteen, learners and vulnerable adults whilst they are undertaking their studies at Lakes College.

## 5.2 Definitions

| Term                       | Definition   |
|----------------------------|--|
| Child and Childhood Sexual | When a child or young person is sexually abused,   |
| Abuse                      | they're forced or groomed into sexual activities.  |
|                            | They might not understand that what's happening is |
|                            | abuse or that it's wrong. There are two types of   |
|                            | sexual abuse:                                      |
|                            | Contact abuse can include touching, kissing        |
|                            | and oral sex – sexual abuse isn't just             |
|                            | penetrative.                                       |
| _/                         | 2. Non-contact abuse is where a child is           |
|                            | abused without being touched by the abuser.        |
|                            | This can be in person or online.                   |
| Consent                    | This means giving permission for something to      |
| /                          | happen or agreeing to do something and being       |
| /                          | comfortable with that decision. Consent can be     |
| /                          | withdrawn at any time.                             |
| Controlling Behaviour      | This is a range of acts designed to make a person  |
|                            | subordinate and/or dependent by, for example:      |
|                            | isolating the individual from sources of support;  |
|                            | depriving them of the means needed for             |
|                            | independence, resistance and escape; regulating    |
|                            | their everyday behaviour.                          |
| Coercive Behaviour         | This is defined as an act or pattern of acts of    |
|                            | assault, threats, humiliation and intimidation or  |

| Document Title | Safeguarding, Prevent Policy and Procedure | Author:   | Irene Farragher |
|----------------|--|-----------|-----------------|
| Approval Date: | 23/11/2023                                 | Approver: | Governing Body  |
| Review Date:   | 22/11/2024                                 | Version:  | 1               |

|                                 | other abuses that is used to harm, punish or            |
|---------------------------------|---|
|                                 | frighten a victim. This involves controlling and        |
|                                 | manipulating small aspects of everyday life that, on    |
|                                 | their own, can be difficult to see as a criminal        |
|                                 | offence. However, when considered together, they        |
|                                 | add up to a pattern of violence and abuse.              |
| Economical Abuse                | This is wider in its definition than 'financial abuse', |
|                                 | as it can also include restricting access to essential  |
|                                 | resources such as food, clothing, transport, and        |
|                                 | denying the means to improve a person's economic        |
|                                 | status (for example, through employment,                |
|                                 | education, or training)                                 |
| Emotional, Mental and           | Often closely linked terms that can be used             |
| Psychological Abuse             | interchangeably. The aim of emotional abuse in          |
|                                 | relationships is to reduce confidence and esteem to     |
|                                 | make their victim increasingly reliant on them. They    |
|                                 | use tactics such as intimidation, bullying, constant    |
|                                 | criticism and keeping someone isolated from family      |
|                                 | and friends in order to exert control.                  |
| Female Genital Mutilation (FGM) | This is defined by the World Health Organisation        |
| /                               | (WHO) as the range of procedures that involve 'the      |
| /                               | partial or complete removal of the external female      |
| /                               | genitalia or other injury to the female genital organs  |
| /                               | whether for cultural or any other non-therapeutic       |
| /                               | reason'.  |
| Financial Abuse                 | his involves a perpetrator using or misusing money      |
|                                 | which limits and controls their partner's current and   |
|                                 | future actions and their freedom of choice. It can      |
|                                 | include using credit cards without permission,          |
|                                 | putting contractual obligations in their partner's      |
|                                 | name, and gambling with family assets.                  |
|                                 | Financial abuse can leave individuals with no           |
|                                 | money for essentials such as food and clothing. It      |
|                                 |   |

| Document Title | Safeguarding, Prevent Policy and Procedure | Author:   | Irene Farragher |  |
|----------------|--|-----------|-----------------|--|
| Approval Date: | 23/11/2023                                 | Approver: | Governing Body  |  |
| Review Date:   | 22/11/2024                                 | Version:  | 1               |  |

|                              | can leave them without access to their own bank       |
|------------------------------|---|
|                              | accounts.   |
| Forced and Child Marriage    | Forcing a person into a marriage is a crime in        |
|                              | England, Wales, Scotland, Northern Ireland and the    |
|                              | Republic of Ireland. A forced marriage is one         |
|                              | entered without the full and free consent of one or   |
|                              | both parties and where violence, threats or any       |
|                              | other form of coercion is used to cause a person to   |
|                              | enter a marriage. Threats can be physical or          |
|                              | emotional and psychological. A lack of full and free  |
|                              | consent can be where a person does not consent        |
|                              | or where they cannot consent (if they have learning   |
|                              | disabilities, for example). Nevertheless, some        |
|                              | perpetrators use perceived cultural practices to      |
|                              | coerce a person into marriage.                        |
| Gaslighting                  | A form of manipulation and psychological control.     |
|                              | Victims of gaslighting are deliberately and           |
|                              | systematically fed false information that leads them  |
|                              | to question what they know to be true, often about    |
| /                            | themselves. They may end up doubting their            |
| /                            | memory, their perception, and even their sanity.      |
| /                            | Over time, a perpetrator's manipulations can grow     |
|                              | more complex and potent, making it increasingly       |
|                              | difficult for the victim to see the truth.            |
| Harassment                   | Any unwanted conduct which has the purpose or         |
|                              | effect of violating the dignity of an individual, or  |
|                              | creating an intimidating, hostile, degrading,         |
|                              | humiliating or offensive environment for them,        |
|                              | related to their gender, sexual orientation or gender |
|                              | identity.   |
| Historic Abuse or Non-recent | This is when an adult was abused in any way, as a     |
| abuse                        | child or young person under the age of 18. This can   |
|                              | also include abuse carried out by individuals who     |

| Document Title | Safeguarding, Prevent Policy | Author:   | Irene Farragher |
|----------------|------------------------------|-----------|-----------------|
|                | and Procedure                |           |                 |
|                | allu i locedule              |           |                 |
| Approval Date: | 23/11/2023                   | Approver: | Governing Body  |
| Review Date:   | 22/11/2024                   | Version:  | 1               |

| Honour Based Violence (HBV), or Honour Based Abuse (HBA)  Or so-called HBV/HBA encompasses incidents or crimes which have been committed to protect or defend the honour of the family and/or the community. Abuse and violence may include female genital mutilation (FGM), forced marriage, restrictions on behaviour and communication and practices such as breast ironing. Abuse committed in the context of preserving "so called honour" often involves a wider network of family or community pressure and can include multiple perpetrators. Such violence can occur when perpetrators perceive that a relative has shamed the family and/or community by breaking their honour code. |
|--|
| crimes which have been committed to protect or defend the honour of the family and/or the community. Abuse and violence may include female genital mutilation (FGM), forced marriage, restrictions on behaviour and communication and practices such as breast ironing. Abuse committed in the context of preserving "so called honour" often involves a wider network of family or community pressure and can include multiple perpetrators. Such violence can occur when perpetrators perceive that a relative has shamed the family and/or community by breaking their honour code.   |
| defend the honour of the family and/or the community. Abuse and violence may include female genital mutilation (FGM), forced marriage, restrictions on behaviour and communication and practices such as breast ironing. Abuse committed in the context of preserving "so called honour" often involves a wider network of family or community pressure and can include multiple perpetrators. Such violence can occur when perpetrators perceive that a relative has shamed the family and/or community by breaking their honour code.  |
| community. Abuse and violence may include female genital mutilation (FGM), forced marriage, restrictions on behaviour and communication and practices such as breast ironing. Abuse committed in the context of preserving "so called honour" often involves a wider network of family or community pressure and can include multiple perpetrators. Such violence can occur when perpetrators perceive that a relative has shamed the family and/or community by breaking their honour code.   |
| female genital mutilation (FGM), forced marriage, restrictions on behaviour and communication and practices such as breast ironing. Abuse committed in the context of preserving "so called honour" often involves a wider network of family or community pressure and can include multiple perpetrators. Such violence can occur when perpetrators perceive that a relative has shamed the family and/or community by breaking their honour code.   |
| restrictions on behaviour and communication and practices such as breast ironing. Abuse committed in the context of preserving "so called honour" often involves a wider network of family or community pressure and can include multiple perpetrators.  Such violence can occur when perpetrators perceive that a relative has shamed the family and/or community by breaking their honour code.  |
| practices such as breast ironing. Abuse committed in the context of preserving "so called honour" often involves a wider network of family or community pressure and can include multiple perpetrators. Such violence can occur when perpetrators perceive that a relative has shamed the family and/or community by breaking their honour code.   |
| in the context of preserving "so called honour" often involves a wider network of family or community pressure and can include multiple perpetrators.  Such violence can occur when perpetrators perceive that a relative has shamed the family and/or community by breaking their honour code.  |
| involves a wider network of family or community pressure and can include multiple perpetrators.  Such violence can occur when perpetrators perceive that a relative has shamed the family and/or community by breaking their honour code.  |
| pressure and can include multiple perpetrators.  Such violence can occur when perpetrators perceive that a relative has shamed the family and/or community by breaking their honour code.  |
| Such violence can occur when perpetrators perceive that a relative has shamed the family and/or community by breaking their honour code.   |
| perceive that a relative has shamed the family and/or community by breaking their honour code.   |
| and/or community by breaking their honour code.  |
| / , , ,  |
| Throate of auch acts, appraish, or deprivation of  |
| Threats of such acts, coercion, or deprivation of  |
| liberty, whether occurring in public or private life.  |
| Intimate Image Abuse/Revenge This is the distribution of a private sexual image of   |
| Porn someone without their consent and with the  |
| intention of causing them distress, to shame, bully  |
| or take revenge on a person.   |
| Intimate Partner This means (i) persons legally married/or in a civil  |
| partnership agreement to one another, (ii) persons   |
| formerly married/ or in a civil partnerships   |
| agreement to one another, (iii) persons who have a   |
| child in common, regardless of whether such  |
| persons are married or have lived together at any  |
| time, (iv) couples who live together or have lived   |
| together, or (v) persons who are dating or who   |
| have dated in the past. The definition of Intimate   |
| Partners includes same sex couples.  |
| Neglect is the persistent failure to meet the  |
| individuals basic physical and/or psychological  |

| Document Title | Safeguarding, Prevent Policy and Procedure | Author:   | Irene Farragher |
|----------------|--|-----------|-----------------|
| Approval Date: | 23/11/2023                                 | Approver: | Governing Body  |
| Review Date:   | 22/11/2024                                 | Version:  | 1               |

|                    | needs, likely to result in the serious impairment of  |
|--------------------|---|
|                    | their health or development.                          |
| Online Abuse       | Online domestic abuse can include behaviours          |
|                    | such as monitoring of social media profiles or        |
|                    | emails, abuse over social media such as Facebook      |
|                    | or Twitter, sharing intimate photos or videos without |
|                    | your consent, using GPS locators or spyware.          |
|                    |   |
| Peer-on-Peer Abuse | Inappropriate behaviours between children or          |
|                    | vulnerable adults that are abusive in nature          |
|                    | including physical, sexual or emotional abuse,        |
|                    | exploitation, sexual harassment, all forms of         |
|                    | bullying, coercive control, hazing/initiation rituals |
|                    | between children vulnerable adults, both on and       |
|                    | offline (including that which is within intimate      |
|                    | personal relationships).                              |
| Physical Abuse     | The most visible form of domestic abuse. It           |
|                    | includes such behaviour as slapping, burning,         |
|                    | beating, kicking, biting, stabbing and can lead to    |
| /                  | permanent injuries and sometimes death.               |
| ,                  | Strangulation, Non-Fatal strangulation, along with    |
| /                  | suffocation are also classed as physical abuse.       |
| /                  |   |
| Sexual Abuse       | Includes rape, forced sexual acts and sexual          |
| /                  | degradation. Any sexual act that involves force       |
| /                  | (including emotional blackmail) is abuse - this       |
|                    | includes pestering, name calling and threatening to   |
|                    | get sex from 'elsewhere' in order to manipulate       |
|                    | someone who does not want to have sex at that         |
|                    | time into having sex. Sexually abusive relationships  |
|                    | can include being forced to watch pornography as      |
|                    | well as being forced into having sex with the         |
|                    | perpetrator's friends or engaging in prostitution.    |
|                    |   |

| Document Title | Safeguarding, Prevent Policy and Procedure | Author:   | Irene Farragher |
|----------------|--|-----------|-----------------|
| Approval Date: | 23/11/2023                                 | Approver: | Governing Body  |
| Review Date:   | 22/11/2024                                 | Version:  | 1               |

| Stalking         | It is a pattern of persistent and unwanted attention   |  |
|------------------|--|--|
|                  | that makes the victim feel pestered, scared,           |  |
|                  | anxious or harassed. Some examples of stalking         |  |
|                  | are: Regularly giving unwanted gifts, making           |  |
|                  | unwanted communication, damaging property,             |  |
|                  | repeatedly following or spying on a victim, and        |  |
|                  | making threats.  |  |
|                  | Taken in isolation, some of these behaviours may       |  |
|                  | seem like small acts, but together they make up a      |  |
|                  | consistent pattern of behaviour that is frightening    |  |
|                  | and upsetting. It's important to know that stalking is |  |
|                  | a criminal offence, and the police will take it        |  |
|                  | seriously.   |  |
| Under 18         | A child or young person is classed as under 18 until   |  |
|                  | the eve of their 18th birthday.                        |  |
| Vulnerable Adult | A person aged 18 or over who is or may be, in          |  |
|                  | need of services by reason of mental or other          |  |
|                  | disability, age or illness, and who is, or may be,     |  |
|                  | unable to take care of themselves, or unable to        |  |
| /                | protect themselves against significant harm, abuse     |  |
| /                | or exploitation, including being drawn into terrorism. |  |

### 5.3 Our Commitment

- Creating a safe environment for all learners, staff and visitors.
- Establishing and strictly adhering to policy and procedures.
- Recognising that abuse may take many forms: physical, sexual, emotional or peer abuse, radicalisation, extremism, neglect and risk to self and/or others identified in section 5.2.
- Recognising that abuse can take place between children.
- Work in partnership with external agencies to minimise risk and safeguard individuals, whilst always placing the welfare of the individual at the centre of any action that may need to be taken and support mechanisms that are provided.

| Document Title | Safeguarding, Prevent Policy and Procedure | Author:   | Irene Farragher |
|----------------|--|-----------|-----------------|
| Approval Date: | 23/11/2023                                 | Approver: | Governing Body  |
| Review Date:   | 22/11/2024                                 | Version:  | 1               |

- Ensuring safer recruitment requirements are fulfilled by checking
  the suitability of all staff, governors, contractors, sub-contractors,
  and volunteers who may come into regular and close contact with
  children or vulnerable adults. This includes DBS checks, prerecruitment online searches and frequent updates as continuing
  good practice.
- Develop, implement and review procedures for identifying and reporting cases or suspected cases of abuse, suspected radicalisation or incidents of extremism.
- Helping to equip and educate staff, learners, employers, visitors and partners with key information, reporting channels heightening awareness to keep themselves safe from potential risk or harm.
- Making all staff aware of safeguarding, child protection The Prevent Duty and reporting procedures.
- Instigating or supporting Early Help processes and procedures.
- Ensuring all staff members are suitably trained so that they can work confidently and effectively in recognising early signs of concern and minimising risk and potential harm.
- Actively promoting issues relating to safeguarding, child protection, bullying and harassment, learner welfare and prevention of radicalisation within the College and its wider operations.
- Maintaining and storing securely an accurate Single Central Record (SCR) including all DBS checks, risk assessments and training activities relating to safeguarding, child protection and The Prevent Duty implementation.
- Following safeguarding, child protection and The Prevent Duty procedures, including standard documentation, appropriate record keeping, evidence of interventions and impact and effectiveness of working with multi-agency partners to help individual cases draw to a successful conclusion.
- Reviewing Lakes College policies and procedures annually ensuring they are current ensuring statutory compliance, adherence to regulations and good practice.

| Document Title | Safeguarding, Prevent Policy and Procedure | Author:   | Irene Farragher |
|----------------|--|-----------|-----------------|
| Approval Date: | 23/11/2023                                 | Approver: | Governing Body  |
| Review Date:   | 22/11/2024                                 | Version:  | 1               |

 Ensure that the DBS status of all staff is frequently reviewed through a combination of self-declaration, formal DBS requests and risk assessments to ensure that information held about our workforce is accurate.

## 5.3.1 Online Safety

- Ensuring effective online filtering and monitoring systems and processes are in place and that responsible persons are identified, understand and implement the requirements set out in DfE filtering and monitoring standards
- Staff having an awareness and understanding of the web filtering and monitoring systems in place through training and information sharing
- Carrying out appropriate audit and reviewing activity in line with DfE filtering and monitoring standards

## **5.3.2 The Prevent Duty**

Section 26(1) of the Counter-Terrorism and Security Act 2015 imposes a duty on specified authorities, when exercising their functions, to have due regard to the need to prevent people from being drawn into terrorism.

There is an important role for further education institutions in helping prevent people being drawn into terrorism, which includes not just violent extremism but also non-violent extremism, which can create an atmosphere conducive to terrorism and can popularise views, which terrorists exploit. It is a condition of funding that all further education and independent training providers must comply with relevant legislation and any statutory responsibilities associated with the delivery of education and safeguarding of learners as detailed below.

- Encouragement of terrorism and inviting support for a proscribed terrorist organisation are both criminal offences. Institutions should not provide a platform for these offences to be committed.
- Furthermore, when deciding whether or not to host a particular speaker, institutions should consider carefully whether the views

| Document Title | Safeguarding, Prevent Policy and Procedure | Author:   | Irene Farragher |
|----------------|--|-----------|-----------------|
| Approval Date: | 23/11/2023                                 | Approver: | Governing Body  |
| Review Date:   | 22/11/2024                                 | Version:  | 1               |

being expressed, or likely to be expressed, constitute extremist views that risk drawing people into terrorism or are shared by terrorist groups.

- In these circumstances the event should not be allowed to proceed except where institutions are entirely convinced that such risk can be fully mitigated without cancellation of the event.
- This includes ensuring that, where any event is being allowed to proceed, speakers with extremist views that could draw people into terrorism are challenged with opposing views as part of that same event, rather than in a separate forum.
- Where institutions are in any doubt that the risk cannot be fully mitigated, they should exercise caution and not allow the event to proceed.

Lakes college 'Freedom of Speech' Policy provides guidance for staff when considering events. The Prevent Duty links closely with Lakes College Equality & Diversity Strategy, Fundamental British Values and Lakes College adopted values, which are:

- Ready
- Respectful
- Potential

Please refer to the Visitor Policy Lakes College Visitor Policy.docx

#### 5.4 Our Governance

It is a collective responsibility of the Board of Governors to ensure that the legislative duties placed on the College are met. In addition to monitoring safeguarding expectations and developments, the Board appoints the key post of Designated Safeguarding Lead, who provides advice, guidance and manages any activity under Safeguarding. The Board receives formal reporting of the nature of concerns and numbers of learners receiving support at least twice a year. In this way they seek and receive assurance that statutory duties are being met. A Governor attends some internal operational meetings to link with the Board and provides further reassurance that processes, procedures and support are in place and

Lakes College - West Cumbria

| Document Title | Safeguarding, Prevent Policy and Procedure | Author:   | Irene Farragher |
|----------------|--|-----------|-----------------|
| Approval Date: | 23/11/2023                                 | Approver: | Governing Body  |
| Review Date:   | 22/11/2024                                 | Version:  | 1               |

that the College is also co-operating as expected with other agencies. All Governors receive refresher training once a year and have access to further online training.

The Designated Link Governor for Safeguarding, who has responsibility for safeguarding concerns, including Prevent, can be contacted via the Clerk to the Governing Board on 01946 839300 or via email to janem@lcwc.ac.uk.

The Designated Link Governor for Safeguarding is responsible for overseeing the liaison between the Police and Children's Social Care in connection with allegations against the Principal of the Designated Safeguarding Lead. This process will not involve undertaking any form of investigation but will ensure good communication between the parties and provision of recorded information to assist enquiries. Keeping Children Safe in Education 2023 places an expectation for Governors to have the full Designated Safeguarding Lead job description and attend safeguarding training at the point of induction. See <a href="https://www.keepingchildrensafeineducation.co.uk/annex\_c.html">https://www.keepingchildrensafeineducation.co.uk/annex\_c.html</a>

#### 5.5 Our Staff

Safeguarding & prevent roles refers to people with specific responsible for safeguarding and protection of children, learners and vulnerable adults in Lakes College learning community. The Lakes College Safeguarding & Prevent team and people with responsibility for safeguarding and protecting children, learners and vulnerable adults are referred to in this document as:

- Designated Safeguarding Lead (DSL)
- Deputy Designated Safeguarding Lead (DDSL)
- Officers appointed to the college Safeguarding & Prevent team

A list of names, titles and contact details for the responsible staff members is included in section 8.

Lakes College - West Cumbria

| Document Title | Safeguarding, Prevent Policy and Procedure | Author:   | Irene Farragher |
|----------------|--|-----------|-----------------|
| Approval Date: | 23/11/2023                                 | Approver: | Governing Body  |
| Review Date:   | 22/11/2024                                 | Version:  | 1               |

Relevant external support agencies and their contact details are also identified in section 10.

Terms of Reference of the Safeguarding & Prevent Team provide clarity to the roles, responsibilities and communication cycle. These are available in the supporting documentation section of this policy.

## 5.5.1 Staff Training & Updates

All members of the Safeguarding and Pastoral Teams hold a current level 2 Advanced Safeguarding Qualification, with all staff complete Level 1 Safeguarding as part of Induction. All staff attend the annual Safeguarding update in August which covers changes in priorities and legislation. Key themes are covered across the year for all staff in either online or face to face sessions.

#### 6 Data Protection

Information presented at each stage of the Safeguarding and Prevent Policy and Procedure will be kept confidentially and securely in line with the HE Data Protection Policy and procedure. Please refer to the Institution's HE Data Protection Policy.

Safeguarding information will be store on CPOMS and kept in accordance with Keeping children safe in education 2023 (publishing.service.gov.uk)

Anonymised data will be used for annual reporting to governors and awarding body and will not identify individuals.

| Document Title | Safeguarding, Prevent Policy and Procedure | Author:   | Irene Farragher |  |
|----------------|--|-----------|-----------------|--|
| Approval Date: | 23/11/2023                                 | Approver: | Governing Body  |  |
| Review Date:   | 22/11/2024                                 | Version:  | 1               |  |

# **Safeguarding & Prevent Procedure**

This sets out Lakes College West Cumbria's Safeguarding and Prevent procedure in line with our Safeguarding and Prevent Policy. It aims to provide guidance for anyone who has daily or regular contact with vulnerable adults, children, young people. It sets out must be done if they suspect or told of an allegation of abuse in relation to young person or vulnerable adult.

#### 7.1 Procedure

Our procedure is to follow the 5 "R"s: Recognise, Receive, Reassure, Record and Report.

## 7.1.1 Recognise

If an allegation of abuse or a safeguarding disclosure is made – you must pass these concerns to the Designated Safeguarding Lead (DSL) on either email: safeguarding@lcwc.ac.uk or Tel: 01946 552714 or by completing our Whisper for Whisper Reporting - Lakes College (lcwc.ac.uk).

However, you must first ascertain if there is a need for medical attention or if the learner/person is in immediate danger. You must seek immediate support if this is the case by dialling 999. If someone discloses a safeguarding concern to you, you must act in accordance with our Safeguarding Procedure

#### 7.1.2 Receive

Listen non-judgementally to what the person is telling you and avoid displaying shock or disbelief. Accept what you are told – you do not need to decide whether it is true.

Don't use leading questions, keep questions open using verbs such as – 'Tell me, Explain to me, Describe to me". Respond to the individual but do not interrogate and ask clarifying questions for anything you have not fully understood.

#### 7.1.3 Reassure

| Document Title | Safeguarding, Prevent Policy and Procedure | Author:   | Irene Farragher |  |
|----------------|--|-----------|-----------------|--|
| Approval Date: | 23/11/2023                                 | Approver: | Governing Body  |  |
| Review Date:   | 22/11/2024                                 | Version:  | 1               |  |

Acknowledge their courage in sharing their concerns/issues by letting them know they have done the right thing by telling you and thank them for trusting you with personal information.

Remind them they are not to blame and avoid criticising the alleged perpetrator.

Never promise confidentiality and explain that this information will be passed to the Safeguarding Team, as a supportive measure, who may contact you for further information.

#### 7.1.4 Record

Make accurate notes, reflecting exactly what the person has said, as soon as possible or during the interview if you can.

Where possible use the college safeguarding incident recording form to record all matters relating to the incident(s) following the discussion. Ensure that you:

- Use the individuals' own words do not assume ask, e.g.
   "Please tell me what xxxxx means".
- Include: time date place and who is present.
- Describe observable behaviours and appearance (including any injuries or marks).
- Do not destroy your original notes they may be needed later on and must only be given to the Designated Safeguarding Lead (DSL) responding to the disclosure.

### **7.1.5 Report**

The designated person will be the DSL when present and available, or the DDSL if not. Hereafter the terms DLS and DDLS are therefore interchangeable.

| Document Title | Safeguarding, Prevent Policy and Procedure | Author:   | Irene Farragher |  |
|----------------|--|-----------|-----------------|--|
| Approval Date: | 23/11/2023                                 | Approver: | Governing Body  |  |
| Review Date:   | 22/11/2024                                 | Version:  | 1               |  |

Any suspicion, allegation or incident of abuse or risk of harm to a child/vulnerable adult must be reported to either the DSL or the DDLS as soon as possible, and in any event within 24 hours of the initial concern arising.

In the absence of both the DLS and DDSL, incidents should be reported to ta member of the safeguarding team or Responsibility Acting Person (RAP). The RAP will be another member of the executive team, Principal or Deputy Principal.

Where inn exceptional circumstances a member of staff is not able to contact the DSL, the DDSL, a member of the safeguarding team, or the Principal/Deputy within the same day you should report the matter – normally by telephone directly to Cumbria Safeguarding Hub or the Police. This must be in consultation with the Duty Manager. Refer to the Key Safeguarding Contacts for Lakes College, <a href="majorage-appendix1">appendix 1</a> for contact details for all responsible members of staff and support services.

If after careful assessment the DSL or DDSL considers that there is reasonable cause to suspect risk of harm or abuse they must, as a matter of urgency, discuss the matter with the relevant members of Cumbria Safeguarding Hub or the Police to determine whether it is a Child Protection matter.

The DSL & DDSL will discuss with the relevant service what action should be taken to safeguard the individual unless to do so would put the person at risk. A note of that conversation should be made.

A written record of the date and time of the report shall be made and the report must include the name and position of the person to whom the matter is reported. Centralised tracking documents (CPOM) must be recorded within 24 hours of the referral and report forms completed and held securely as part of ongoing safeguarding records.

Lakes College - West Cumbria

| Document Title | Safeguarding, Prevent Policy and Procedure | Author:   | Irene Farragher |
|----------------|--|-----------|-----------------|
| Approval Date: | 23/11/2023                                 | Approver: | Governing Body  |
| Review Date:   | 22/11/2024                                 | Version:  | 1               |

## 7.2 Support

Consider what support is needed for the individual – you may need to give them a lot of your time or they may need to be referred to an appropriate person, or signpost to wellbeing support resources (such as, Counselling, NSPCC, Childline, Women's Aid, Men's Advice Line, Galop, National Domestic Abuse Helpline etc.) The Safeguarding Team will have full details of the support services available for different situations.

Ensure you are supported – dealing with disclosures can be extremely stressful and time consuming. Speak with your Designated Safeguarding Lead, Deputy Designated Safeguarding Lead or your Line Manager to explore support needs.

Once reported to them the DSL will take responsibility for the matter and will take all the necessary actions. However, if you have questions or need additional support then do ask.

## 7.3 Internal Record Keeping

Lakes College official Safeguarding and Child Protection record system is CPOM (Child Protection Online Monitoring). All written documentation is scanned and uploaded to keep accurate and detailed records of activity. A member of the safeguarding team shall make a full record as soon as possible using the CPOMs system.

The college DSL or DDSL shall retail a copy of the report; any notes, memoranda or correspondence dealing with the matter; and any other relevant material. Copies of reports, notes etc. should be kept secure at all times. This will usually form part of the incident record on CPOMS.

The record should include the nature of the allegations and any other relevant information including:

- Date, time and place where the alleged incident occurred.
- Names of others present.

| Document Title | Safeguarding, Prevent Policy and Procedure | Author:   | Irene Farragher |
|----------------|--|-----------|-----------------|
| Approval Date: | 23/11/2023                                 | Approver: | Governing Body  |
| Review Date:   | 22/11/2024                                 | Version:  | 1               |

- Name of the complainant and, where different, the name of the individual who has allegedly been abused or is at risk of harm, nature of alleged incident.
- Description of any injuries/incidents observed; and the account which has been given of the allegation.

## 8 Source of further information

The following staff may assist you with further information and guidance:

**Core team members -** Normal working hour's information (Mon-Fri 8.00am-5.00pm)

| Name            | Job title  | Responsibility   | Contact details                   |
|-----------------|--|--|-----------------------------------|
| Irene Farragher | Learner Support<br>Manager                                   | Designated Safeguarding<br>Officer/lead (DSL)<br>Chair of SG&P team<br>meeting | T- 01946 552714<br>M- 07872150941 |
| Lisa Gracey     | Inclusive Learning<br>Leader<br>SEND Lead                    | Deputy DSL Vice Chair of SG&P team meeting Safeguarding & Prevent team member  | T - 01946 839300                  |
| Neil Anderson   | Head of Human<br>Resources                                   | Safeguarding & Prevent<br>team member<br>Safér recruitment/SCR<br>lead         | T - 01946 839300                  |
| Helena Grant    | Health, Safety &<br>Sustainability<br>Development<br>Advisor | Safeguarding & Prevent<br>team member<br>Health & Safety Lead                  | T - 01946 839300                  |
| Susan Boakes    | College Counsellor   | Safeguarding & Prevent team member   | T - 01946 839300                  |

## Wider team membership

| Name             | Job title                            | Responsibility  | Contact details  |
|------------------|--------------------------------------|---|------------------|
| Kate Pearson     | Apprenticeship & Skills coach        | Safeguarding & Prevent<br>team member<br>Apprenticeship learning<br>lead & NCfN contact | T - 01946 839300 |
| Catherine Wilson | Admission &<br>Recruitment<br>Leader | Safeguarding & Prevent team member  | T - 01946 839300 |
| Paul Cullen      | Lecturer                             | Safeguarding & Prevent team member Construction Skills Centre contact                   | T - 01946 839300 |
| Sophie Messenger | Cross College<br>Administrator       | Safeguarding & Prevent team member  | T - 01946 839300 |

| Document Title | Safeguarding, Prevent Policy and Procedure | Author:   | Irene Farragher |  |
|----------------|--|-----------|-----------------|--|
| Approval Date: | 23/11/2023                                 | Approver: | Governing Body  |  |
| Review Date:   | 22/11/2024                                 | Version:  | 1               |  |

| Jess Blacklock   | Enrichment and<br>Engagement<br>Coach | Safeguarding & Prevent<br>team member<br>Learner Voice link            | T - 01946 839300 |
|------------------|---------------------------------------|--|------------------|
| Name             | Job title                             | Responsibility   | Contact details  |
|                  | Marketing & PR<br>Manager             | Safeguarding & Prevent team member Communications & promotions contact | T - 01946 839300 |
| Frances McKinnel | Executive & Cross<br>College Support  | Safeguarding & Prevent team member<br>Lead Administrator               | T - 01946 839300 |
| Stuart Williams  | Curriculum<br>Operational Leader      | Safeguarding & Prevent team member                                     | T – 01946 839300 |
| Victoria Harden  | Curriculum Team<br>Leader             | Safeguarding & Prevent team member Construction Skills Centre contact  | T - 01946 839300 |
| Kate Johnstone   | Lecturer                              | Safeguarding & Prevent team member                                     | T - 01946 839300 |

# Wider support

| Name | Job title | Responsibility                         | Contact details  |
|------|-----------|--|------------------|
| ,    |           | Digital & Technology standards advisor | T - 01946 839300 |

## **Governor Link**

| Name             | Job title                  | Responsibility         | Contact details                            |
|------------------|----------------------------|------------------------|--|
| Michael Priestly | Chair of Governing<br>Body | Link governor for SG&P | c/o Jane Murray Clerk to<br>Governing Body |
| Elaine Clinton   | Governor                   | Link governor for SG&P | c/o Jane Murray Clerk to<br>Governing Body |

# Outside normal working hours information

| Name   | Job title                  | Responsibility | Contact details   |
|--|----------------------------|----------------|---|
| Irene Farragher                                | Learner Support<br>Manager |                | T - 01946 839300<br>M – 07872150941<br>irenef@lcwc.ac.uk          |
| Cumbria<br>Safeguarding<br>Children Parnership |                            |                | Cumbria Safeguarding Children Partnership: Cumbria County Council |

| Document Title | Safeguarding, Prevent Policy and Procedure | Author:   | Irene Farragher |
|----------------|--|-----------|-----------------|
| Approval Date: | 23/11/2023                                 | Approver: | Governing Body  |
| Review Date:   | 22/11/2024                                 | Version:  | 1               |

## 9 Other relevant policies and procedures

- LCWC Bullying and Harassment Policy and Procedure <u>Bullying</u> and Harassment - Learners.docx
- LCWC Learner Conduct & Behaviour Policy and Procedure
   Learner Behaviour, Conduct and Disciplinary Procedure.docx
- LCWC Data Protection Policy and Procedure <u>Data Protection</u>
   Policy.docx
- LCWC Data Retention Policy and Procedure <u>Data Retention</u> <u>Policy.docx</u>
- LCWC Visitor Policy <u>Lakes College Visitor Policy.docx</u>

### 10 External Resources

- Safeguarding Vulnerable Groups Act 2006 <u>Safeguarding Vulnerable</u> <u>Groups Act 2006 (legislation.gov.uk)</u>
- Cumbria Safeguarding Children Partnership (CSCP) cumbriasafeguardingchildren.co.uk
- The Department for Education statutory guidance for schools and colleges; <u>'Keeping Children Safe in Education'</u> (September 2023) <u>'Working Together to Safeguard Children'</u> (July 2018)
- <u>The Prevent Duty Guidance for Further Education Institutions in</u> England and Wales 2015 (updated April 2021)
- <u>Child Sexual Exploitation Definition and guide for practitioners</u> (February 2017)
- Sexual violence and sexual harassment between children in schools and colleges (September 2021)
- Ofsted Education Inspection Framework (September 2023)

| Agency                          | Contact                                       | Contact details                                     |
|---------------------------------|---|---|
| CSCP Safeguarding Hub<br>& LADO |   | 03332401727<br>lado@cumbria.gov.uk                  |
| Child Centred Policing          | PC Chris Lowell                               | Christopher.Lowell@cumbria.police.uk                |
| Workington Social<br>Services   |   | 01900 706325  |
| Whitehaven Social<br>Services   |   | 01946 505505  |
| Youth Offending Service         |   | 01900 706040  |
| Police Prevent Coordinator      | PC Ross Wood<br>Police Prevent<br>Coordinator | prevent@cumbria.police.uk<br>0300 124 0113 ex 41997 |

| Document Title | Safeguarding, Prevent Policy | Author:   | Irene Farragher |
|----------------|------------------------------|-----------|-----------------|
|                | and Procedure                |           |                 |
|                | allu i locedule              |           |                 |
| Approval Date: | 23/11/2023                   | Approver: | Governing Body  |
| Review Date:   | 22/11/2024                   | Version:  | 1               |

|  |                       | Ross.Woods@cumbria.police.uk |
|--|-----------------------|------------------------------|
| DfE North West Regional<br>Prevent Coordinator   | TBC due to retirement |                              |
| Child Exploitation Risk<br>Assessment & Referral |                       | CERAR@cumbria.gov.uk         |
| Cumbria Constabulary –<br>Channel referral       |                       | Channel referral             |

| Document Title | Safeguarding, Prevent Policy and Procedure | Author:   | Irene Farragher |
|----------------|--|-----------|-----------------|
| Approval Date: | 23/11/2023                                 | Approver: | Governing Body  |
| Review Date:   | 22/11/2024                                 | Version:  | 1               |

# **Appendix**

## **Appendix 1: Safeguarding Procedure**

