

Annual Report Search & Governance Committee October 2023

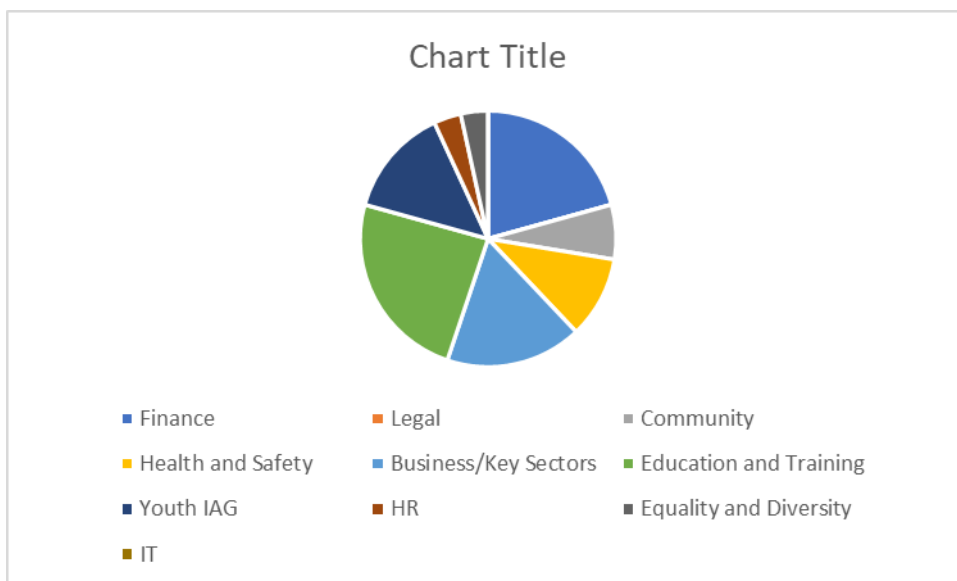
Introduction

The yearly review of Board membership is an expectation of best practice in governance and demonstrates that the make-up of the Board is given regular and serious consideration.

Overview of Membership

The composition of the Board is 18, with 13 independent governors; the Principal; two staff and two student governors. Board membership is regularly refreshed, with two resignations (and two new appointments anticipated in early 2023-24 and two new student governors). This demonstrates that the board is regularly refreshed. You can meet the Governors [here](#).

There is a sound skills base to the Board, encompassing knowledge and expertise considered necessary for good governance. Some governors bring expertise from more than one area.



Staff governor positions bring in-house teaching and coaching experience.

For the majority of the year the gender balance has sat at 37.5% female to 62.5% male. This was a slight drop, however, it is anticipated that this will be redressed with new appointments in 2023-24 (to at least 47.5%)

It should be noted that the two District Council areas that the College serves are in the 97 percentile for rates of White British Residents (Census 2021), which impacts on the potential to attract ethnic minority representation to the Board.

Attendance

Individual attendance figures are published in the annual financial statements. In 2022-23, overall attendance stood at 82%, above target of 80%, with Board attendance sitting at 82.68%.

Annual Questionnaire and Review

In an annual, anonymous questionnaire, no issues of concern arose. The Board felt that the Chair and the Clerk were effective and relationships with the Executive were good. The summary of the External Review of Governance carried out in 2022-23 can be found [here](#).

Training

All Governors participate in annual Safeguarding and Prevent training, and most governors attend or carry out other training and are being encouraged to complete the Education and Training Foundation's online training. In 2022-23, the Audit Committee received training from the auditors on the three lines of defence and some governors regularly attend online governor conferences

Standing Orders

These are refreshed on an annual basis and set out the delegations to working groups, committees and the Principal, and the Code of Conduct by which the Board agrees to abide. The standing orders are published on the website [here](#).