



External Review of Governance 2023

Summary of Actions arising (to be read alongside the review summary report above).

Hybrid Board Meetings –

Protocol for the running of hybrid meetings will be refreshed and will include a request for Board members to meet a target for in-person attendance.

Explanatory note: as acknowledged by the review, this is a rural and sparsely populated area and the Board feels that hybrid meetings allow for the active involvement of the people with skills they need on the Board. However, it is acknowledged that greater in-person interaction is also of benefit and in arriving at the above action, it is felt that a compromise position has been reached. In addition, many governors will be in college more often arising from their Link Governor role (see below).

Link Governors

The Board has already agreed a greater number of link governors for 2023-24, selecting areas on the basis of priorities in the Learning and Skills Improvement Plan for Cumbria. Link Governors will meet with their chosen areas on a termly basis and monitor progress against the individual areas' Continuous Improvement Plans. While many governors participate in open evenings and events in college, this will provide a further opportunity for greater interaction and attendance in College.

Board Meeting Evaluation

A post-meeting questionnaire will be developed to be filled in by Governors on a voluntary basis, the results of which will be discussed by the Search and Governance Committee.

Committee Membership and Diversity

With the appointments anticipated for the start of 2023-24, the gender balance of committees will improve and the equality and diversity strategy will be amended to include governance at its next review point.

Chair's Appraisal

As noted by the report, the Chair's appraisal is part of the overall appraisal process of the Board. The Chairing of the Board was commended as a strength and the introduction of a post-meeting evaluation will further strengthen feedback. The Board will consider amending the process further on the future appointment of a new Chair.