

# Apprenticeships

## Level 5

### Leader in Adult Care

Apprenticeship Code: ST0008

Sector: Health & Social Care

#### Length of Delivery

Up to 18 months.

#### Entry Requirements

Aged 18 or over. Employers can set their own entry requirements; however, learners must be of the right calibre and committed to achieve all components of their apprenticeship.

#### About the Role

As a Leader in Adult Care, you will make a positive difference to someone's life when they are faced with physical, practical, social, emotional or intellectual challenges:

- They will be a leader of the care team and will develop and implement a values-based culture at a service or unit level.
- They may be responsible for business development, financial control, organisational resilience and continuity as well as for managing risk and leading on organisational change.

#### Occupations may Include:

Residential and Nursing Home Manager, Assistant Manager, Domiciliary Care Manager, Deputy Manager Health and Social Care Services.

#### What Apprentices need to learn

Apprentices need to complete 20% off-the-job training during the on-programme phase of their apprenticeship. Specific rules govern this, and it must take place in the apprentice's contracted hours.

Apprentices should demonstrate the following essential attributes:

- **Care** - is caring consistently and enough about individuals to make a positive difference to their lives
- **Compassion** - is delivering care and support with kindness, consideration, dignity and respect
- **Courage** - is doing the right thing for people and speaking up if the individual they support is at risk
- **Communication** - good communication is central to successful caring relationships and effective team working
- **Competence** - is applying knowledge and skills to provide high quality care and support
- **Commitment** - to improving the experience of people who need care and support ensuring it is person centred

## End Point Assessment (EPA): how apprentices achieve their qualification

Apprentices are required to complete an End Point Assessment (EPA) to achieve their qualification. The EPA is designed to assess the knowledge, skills and behaviours gained are sufficient to be awarded the Standard. The EPA consists of two distinct assessment methods:

- Observation of Leadership
- Professional discussion

In order to pass, the apprentice must achieve:

- Level 5 Leader in Adult Care Diploma
- Where an apprentice has not already achieved Level 2 English and Maths (GCSE C /4 or above), they must do so before taking the End Point Assessment.

## Progression Opportunities

It is anticipated that learners will be able to progress to managerial roles and gain access to higher education opportunities.

## Next Stage

- If you are an employer please contact our Business Accounts Management lead via [team-sales@lwc.ac.uk](mailto:team-sales@lwc.ac.uk), whom will arrange an appointment to support your recruitment needs.
- If you are an applicant please either:  
Go to our website [www.lwc.ac.uk](http://www.lwc.ac.uk) and apply  
or contact our admissions team 01946 839300  
or email [admissions@lwc.ac.uk](mailto:admissions@lwc.ac.uk)

  
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