

Apprenticeships

Level 4 Corporate Responsibility and Sustainability

Apprenticeship code: ST0934
Sector: Business



Length of delivery

Up to 36 months.

Entry desirables

Employers can set their own entry requirements; however, learners must be of the right calibre and committed to achieve all components of their apprenticeships.

About the role

A corporate responsibility and sustainability practitioner is the social conscience for an organisation, helping innovate and drive ambitions for social and environmental change. A corporate responsibility and sustainability practitioner's work could include interacting with a variety of internal and external stakeholders and a wide range of staff which could be across one or multiple sites. Practitioners may also reach out into the community in order to work collaboratively, and in some cases to understand the views of external organisations such as charities, social enterprises, non-governmental organisations (NGOs), or local and central government. An employee in this occupation will be responsible for contributing towards campaigns, projects and events, making sure these are embedded by facilitating delivery. Depending on the size of the organisation, the CR&S practitioner may be expected to contribute towards strategy design, internal and external communications and reporting, data management, research and horizon-scanning, and supporting budget management. They work typically as part of a team in medium to larger organisations and report into a senior leader who may be a CR&S specialist.

Next stages

If you are an employer please contact our Business Accounts Managers via team-sales@lcwc.ac.uk, whom will arrange an appointment to support your recruitment needs.

What apprentices need to learn

Apprentices need to complete 20% off-the-job training during the on-programme phase of their apprenticeship. Specific rules govern this, and it must take place in the apprentice's contracted hours.

As a Corporate Responsibility and Sustainability Apprentice you will use a combination of workplace learning and monthly workshops to develop the skills, and apply the knowledge to complete your project work.

Knowledge:

- Principles of project and change management
- Communication
- Fundraising
- Quality assurance

Skills:

- Principles of project and change management
- Communication
- Fundraising
- Quality assurance

Behaviours:

- Principles of project and change management
- Communication
- Fundraising
- Quality assurance

Please go to the Institute of Apprenticeships website for further detail on the standard and assessment: www.instituteforapprenticeships.org/apprenticeship-standards/corporate-responsibility-and-sustainability-practitioner.

End-point assessment (EPA): how apprentices achieve their qualification

When the apprentice reaches the end of the On-Programme Assessment stage, they pass through "Gateway" to the End Point Assessment (EPA). The assessment comprises a range of assessment methods, including an in-tray exercise, a written portfolio and a structured interview to build in rigour and ensure that all components of the standard have been fully tested and met.

Where an apprentice has not already achieved Level 2 English and Maths (GCSE C/4 or above), they must do so before taking the EPA.