

Apprenticeships

Level 3 Lead Adult Care Worker Standard

Apprenticeship Code: ST0006
Sector: Health & Social Care

Length of Delivery

Up to 21 months and an additional 3 months for End Point Assessment (EPA).

Entry Requirements

Aged 18 or over. Apprentices without Level 2 English and Maths (GCSEs, Grade C/4 or higher) will need to achieve these prior to End Point Assessment. Employers can set their own entry requirements; however, learners must be of the right calibre and committed to achieve all components of their apprenticeship.

About the Role

As a Lead Adult Care Worker, you will make a positive difference to someone's life when they are faced with physical, practical, social, emotional or intellectual challenges.

- You will be expected to exercise judgement and take appropriate action to support individuals to maintain their independence, dignity and control.
- By providing leadership, guidance and direction at the frontline of care delivery you will be instrumental in improving the health and wellbeing of those receiving care and support.
- Lead Adult Care Workers will in some circumstances have delegated responsibility for the standard of care provided and may supervise the work of other care workers.
- This exercising of autonomy and accountability means leading and supporting others to comply with expected standards and behaviours.

Occupations may Include:

Care Supervisor, Senior Care Worker, Supervising Care Worker, Senior Support Worker, Relief Team Leader, Social Work Assistant, Social Services Officer, Outreach Development Worker, Community Support Worker, Community Outreach Worker, Community Development Worker, Family Support Worker.

What Apprentices need to learn

Apprentices need to complete 20% off-the-job training during the on-programme phase of their apprenticeship. Specific rules govern this, and it must take place in the apprentice's contracted hours.

Apprentices should demonstrate the following essential attributes:

- **Care** – is caring consistently and enough about individuals to make a positive difference to their lives
- **Compassion** – is delivering care and support with kindness, consideration, dignity and respect
- **Courage** – is doing the right thing for people and speaking up if the individual they support is at risk
- **Communication** – good communication is central to successful caring relationships and effective team working
- **Competence** – is applying knowledge and skills to provide high quality care and support
- **Commitment** – to improving the experience of people who need care and support ensuring it is person centred

Please go to the Institute of Apprenticeships website for further detail on the standard and assessment www.instituteforapprenticeships.org/apprenticeship-standards/lead-adult-care-worker/

End Point Assessment (EPA): how apprentices achieve their qualification

Apprentices on an Apprenticeship Standard are required to complete an End Point Assessment (EPA) to achieve their qualification. The end point assessment is designed to assess the knowledge, skills and behaviours gained are sufficient to be awarded the Standard. The EPA comprises of a Situational Judgement test (multi choice questions) and a professional discussion underpinned by a portfolio.

Before you can book End Point Assessment, Lakes College and the employer will sign off that the apprentice will be ready for EPA by a gateway assessment. In order to pass, the apprentice must have achieved:

- Care Certificate
- Level 3 Diploma in care
- Where an apprentice has not already achieved Level 2 English and Maths (GCSE C/4 or above), they must do so before taking the End Point Assessment

Progression Opportunities

Learners may progress to the level 4 Diploma in Adult Care or the Level 5 diploma in Leadership and Management. Learners may also progress to other qualifications for management or lead practitioner roles in the care sector.

Next Stage

- If you are an employer please contact our Business Accounts Management lead via team-sales@lcbc.ac.uk, whom will arrange an appointment to support your recruitment needs.
- If you are an applicant please either:
Go to our website www.lcbc.ac.uk and apply
or contact our admissions team **01946 839300**
or email admissions@lcbc.ac.uk


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