

Apprenticeships

Adult Care Worker

Level 2 Standard

Apprenticeship Code: ST0005
Sector: Health & Social Care

Length of Delivery

Up to 18 months.

Entry Requirements

Employers can set their own entry requirements; however, learners must be of the right calibre and committed to achieve all components of their apprenticeship

About the Role

Job roles are varied and determined by and relevant to the type of the service being provided and the person supported. Adult Care Workers may work in residential or nursing homes, domiciliary care, day centres, a person's own home or some clinical healthcare settings.

What Apprentices need to learn

Apprentices need to complete 20% off-the-job training during the on-programme phase of their apprenticeship. Specific rules govern this, and it must take place in the apprentice's contracted hours.

Adult Care Workers are the frontline staff who help adults with care and support needs to achieve their personal goals and live as independently and safely as possible, enabling them to have control and choice in their lives.

They should demonstrate the following essential attributes:

- **Care** - is caring consistently and enough about individuals to make a positive difference to their lives
- **Compassion** - is delivering care and support with kindness, consideration, dignity and respect
- **Courage** - is doing the right thing for people and speaking up if the individual they support is at risk
- **Communication** - good communication is central to successful caring relationships and effective team working
- **Competence** - is applying knowledge and skills to provide high quality care and support
- **Commitment** - to improving the experience of people who need care and support ensuring it is person centred

Please go to the Institute of Apprenticeships website for further detail on the standard and assessment www.instituteforapprenticeships.org/apprenticeship-standards/adult-care-worker/

End Point Assessment (EPA): how apprentices achieve their qualification

Apprentices on an Apprenticeship Standard are required to complete an End Point Assessment (EPA) to achieve their qualification. The End Point Assessment is designed to assess the knowledge, skills and behaviours gained are sufficient to be awarded the Standard. The EPA comprises of a Situational Judgement test (multi choice questions) and a professional discussion underpinned by a portfolio.

In order to pass, the apprentice must have achieved:

- A Level 2 Diploma in Health and Social Care
- Care Certificate and
- Level 2 English and Maths (GCSEs, Grade C/4 or higher)

Progression Opportunities

This apprenticeship provides an ideal entry into the occupation and supports progression within the sector. Learners can progress to the Level 3 Lead Adult Care Worker and meet requirements for supervisory roles such as Team Leader and Senior Support Worker.

Next Stage

- If you are an employer please contact our Business Accounts Management lead via team-sales@lcwc.ac.uk, whom will arrange an appointment to support your recruitment needs.
- If you are an applicant please either:
Go to our website www.lcwc.ac.uk and apply
or contact our admissions team **01946 839300**
or email admissions@lcwc.ac.uk


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