

LAKES COLLEGE COVID 19 SECURE RISK ASSESSMENT

| Name of Assessor: Helena Grant | | Signature of assessor: | | | Date of assessment: 17/05/20 | Review Dates 27/05/20; 02/06/20; 11/06/20; 15/07/20; 22/07/20; 29/07/20; 26/08/20; 08/09/20; 25/09/20; 18/11/20; 06/01/21; 01/03/21; 12/04/21; 19/06/21; 23/08/21; 29/11/21; 10/12/21; 20/04/22 |
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| Activity/Process/ Operation | What is the hazard? | Who could be harmed & how | Risk Level H/M/L | Existing Control measures in place to reduce the risk | Risk Level H/M/L | Further actions required to reduce the risk |
| Local factors – prevalence of cases and R rate | Exposure to Covid 19 through spikes in community spread in the different districts the college serves New variants of the virus with potential higher transmission/greater severity | Risk to all from transmission of virus via community spread through: -Inadequate physical distancing -physical contact with contaminated surfaces -inhalation of airborne virus -Inadequate personal hygiene | H | <ul style="list-style-type: none"> Regular monitoring of number of cases within districts (information on cases and case rates per 100,000 of population for local areas can be found here https://coronavirus.data.gov.uk/#category=ltlas&map=rate) and R rate for the county. Local authority case tracking can be found at https://lginform.local.gov.uk/reports/view/lga-research/covid-19-case-tracker-area-quick-view-1?mod-area=E07000026&mod-group=2011OACgroups&mod-type=comparisonGroupType Arrangements in place for swift return to remote working in case of local lockdown – revert back to full remote learning in case of local lockdown will be easily achievable, | M | <ul style="list-style-type: none"> |

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| | | | | <p>required resources for staff and students to work/learn from home available.</p> <ul style="list-style-type: none"> • Variants – following local and national guidance in regards to any variants • Outbreak plan in place in case of outbreak in cases at college or in the local area and a reintroduction of measures. | | |
| Shielded/ Vulnerable people | Exposure to virus of people considered at higher risk from Covid 19 | Increased risk of severe illness of contracting covid 19 of the following groups: Over 70 years old; Pregnant; BAME;those with specific medical conditions which increase vulnerability to infection. Refer to below: https://www.nhs.uk/conditions/coronavirus-covid-19/people-at-higher-risk-from-coronavirus/whos-at-higher- | H | <ul style="list-style-type: none"> • HR aware of staff who fall into the high risk or vulnerable groups. Individual risk assessments were undertaken and included BAME status included in risk assessment. <p>Shielding measures removed and move to “living with covid” April 2022. If shielding measures are re-introduced, e.g. because of a rise in infection rates in the local community, those in the shielded groups will be returned to home working/remote learning.</p> <p>Individual staff concerns will be addressed at management level with input from HSS Advisor/HR where required.</p> | L | |

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| Staff/students family circumstances (live with shielded/vulnerable persons) | | risk-from-coronavirus/ | | | | |
| Access and movement around buildings | Overcrowding and mixing of staff/students | Risk to building users from transmission of virus through: -Inadequate physical distancing -physical contact with contaminated surfaces -inhalation of airborne virus -Inadequate personal hygiene | H | <ul style="list-style-type: none"> • April 2022 – one way systems on stairwells retained to support safe movement around college and all persons encouraged to continue to respect others, avoid close contact wherever possible and to respect others personal space. Separate entry and exit from main building maintained. Footfall in other building lower and access will be monitored with separate entry/exit to be considered if deemed necessary. • Walk to left encouraged in all corridors of main building and NCfN • Wearing of face coverings is personal choice but encouraged where large crowds gather • An adequate contingency of IIR masks (surgical masks) are available in college for learners, staff and visitors. Anyone dealing with suspected or positive case must wear IIR mask. In the case were an individual display symptoms whilst on site they must wear an IIR mask if they cannot leave site immediately and are waiting in isolation. • Receptions – perspex screens in place | M | |

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| <p>Communal areas – staff rooms/common room/smoking shelters</p> | <p>Overcrowding and mixing of staff/students</p> <p>Exposure by touching contaminated surfaces</p> | <p>Risk to users from transmission of virus through:</p> <ul style="list-style-type: none"> -Inadequate physical distancing -physical contact with contaminated surfaces -inhalation of airborne virus -Inadequate personal hygiene | <p>H</p> | <ul style="list-style-type: none"> • Encourage respect of others personal space. • Cleaning materials and disposable paper roll provided. No re-usable towels. Staff asked to wipe down after use. • Washing of cups, plates etc. by user and to be removed immediately and taken with user. • Adequate ventilation maintained. | <p>M</p> | |
| <p>Hygiene & Cleaning</p> | <p>Exposure to virus is increased unless appropriate standards of cleaning & disinfection are in operation</p> | <p>Risk to all building users of exposure to virus via:</p> <ul style="list-style-type: none"> physical contact with contaminated surfaces inhalation of airborne virus; inadequate personal hygiene; inadequate distancing | <p>H</p> | <ul style="list-style-type: none"> • Hand sanitizer (min 60% alcohol) at all entrances, exits and other strategic points around the building. Checked regularly for damage/refilling • Signage and information (including via electronic means) on regular hand washing and sanitizing and other hygiene measures. • Wipes/cleaning materials provided in offices, classrooms, workshops, LRC, staff areas to wipe down desks; phones; equipment and tools regularly; • Cleaning schedule for regular cleaning of communal areas, toilets and touchpoints • COSHH Assessments in place for cleaning substances and sanitiser. | <p>M</p> | |

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| | | | | <ul style="list-style-type: none"> Waste bins lined with rubbish bags, emptied at least daily | | |
| PPE | Exposure to virus from incorrect use of PPE or use of incorrect PPE | Staff, students and others at risk of exposure to hazard through provision of incorrect PPE and not using PPE where required correctly | H | <ul style="list-style-type: none"> Changing habits, cleaning and hygiene continue to be promoted as effective measures to control the spread of viruses. For students who require intimate care PPE needs remain the same; in case of learner or staff becoming unwell with symptoms of C19 and requires direct care – face mask (IIR type) and eye protection if risk of splashing to the eyes (coughing, spitting, vomiting) Where PPE is worn – face masks, face shields, gloves, aprons etc. instruction in correct use is provided, i.e. how to fit mask correctly and instruction on correct removal to avoid contamination and correct disposal. All waste to be placed in waste bags. Guidance on fitting masks can be found at https://www.who.int/docs/default-source/epi-win/how-to-use-mask-v0-1-print.pdf?sfvrsn=64ba1493_2 and at https://www.hse.gov.uk/news/face-mask-ppe-rpe-coronavirus.htm and for fitting of filter masks (FFP2) https://www.hse.gov.uk/njjevs/face-mask-ppe-rpe-coronavirus.htm?utm_source=govdelivery&utm_medium=email&utm_campaign=coronavirus&utm_term=more-3&utm_content=digest-13-may-20 Adequate supply of face masks and all relevant PPE maintained. | M | |

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| | | | | NB Wearing gloves is not a substitute for good handwashing routines | | |
| Equipment servicing/ Premises safety/fire safety | Safety hazards presented from equipment, machinery that have not been used/maintained/serviced during the lockdown and statutory tests due | All persons and persons using specific machinery and equipment are at risk of injury. | M | <ul style="list-style-type: none"> All statutory testing is currently up to date and all equipment/machinery checked before use to ensure it is in safe working order (pre-user checks) Fire safety measures – all checked/inspected. Alarms tested and working and fire alarm system inspected/serviced Legionella – all systems on a regular service contract with L8 | L | |
| Toilets | <p>Exposure to virus is increased unless appropriate standards of cleaning & disinfection are in operation</p> <p>Mixing of staff/student - overcrowding</p> | Risk to all building users of exposure to virus via: physical contact with contaminated surfaces inhalation of airborne virus; inadequate personal hygiene; inadequate distancing | H | <ul style="list-style-type: none"> Thorough cleaning and disinfection routines in place for all toilet areas throughout day including doors Soap and hand driers provided Information posters on handwashing and hygiene procedures displayed (laminated and cleanable) Hand gel dispenser outside every toilet block to be used before entering and when leaving. Staff aware of how to report any cleaning requirements in toilets blocks or elsewhere | M | |
| Ventilation | Possibility of virus transmission could be increased due to inadequate ventilation and ventilation systems | Risk to all building users of exposure to virus via inhalation of airbourne virus | H | <ul style="list-style-type: none"> In classrooms, workshops and offices ensure frequent flow of fresh air where possible by opening windows, as a minimum 15 minutes before use and 15 minutes after use. Recommend windows kept open at all times room occupied, vents can be used if | L | <ul style="list-style-type: none"> Monitoring of CO2 levels in classrooms beginning w/c 29/11/21 using CO2 monitors provided by the government. Staff informed via email and instructions and recording sheet |

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| | | | <p>temperature is low. Windows to be opened across break times.</p> <ul style="list-style-type: none"> • Summary of practical measures for building services operation from REHVA COVID-19 guidance document (April 3 2020) guidance for ventilation: Copy of Version 4.0 (rehva.eu) <ol style="list-style-type: none"> 1. Provide adequate ventilation of spaces with outdoor air 2. Switch ventilation on at nominal speed at least 2 hours before the building opening time and set it off or to lower speed 2 hours after the building usage time 3. Overrule demand-controlled ventilation settings to force the ventilation system to operate at nominal speed 4. Open windows regularly (even in mechanically ventilated buildings) 5. Keep toilet ventilation in operation at nominal speed in similar fashion to the main ventilation system 6. Avoid opening windows in toilets to maintain negative pressure and the right direction of mechanical ventilation air flows 7. Instruct building occupants to flush toilets with closed lid 8. Air handling units switched back to 40% fresh air on advice of Trend. 9. Inspect heat recovery equipment to be sure that leakages are under control 10. Ensure adequate outdoor air ventilation in rooms with fan coils or split units 11. Do not change heating, cooling and possible humidification setpoints | <p>supplied with the monitor. No major concerns noted.</p> |
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| | | | | <p>12. Carry out scheduled duct cleaning as normal (additional cleaning is not required)</p> <p>13. Replace central outdoor air and extract air filters as normal, according to the maintenance schedule</p> <p>14. Regular filter replacement and maintenance works shall be performed with common protective measures including respiratory protection</p> <p>15. CO2 monitors in place within classrooms and larger offices.</p> <ul style="list-style-type: none"> • Estates supervisor received advice from the college’s Air Conditioning and Ventilation contractors, T&S, who reiterated the above advice. • HSE guidance: Ventilation and air conditioning during the coronavirus (COVID-19) pandemic (hse.gov.uk) | | |
| Working in Offices | <p>Mixing with others increases risk of transmission between asymptomatic carriers</p> <p>Failure to clean and disinfect surfaces & equipment / ventilate rooms</p> | <p>Risk to staff/visitors of transmission of virus through:</p> <ul style="list-style-type: none"> -Physical contact with contaminated surfaces -Inadequate physical distancing - Inhalation of airborne virus | H | <ul style="list-style-type: none"> • Hygiene: regular cleaning of contact services – desks, phones, door handles etc. Adhere to clear desk policy to facilitate cleaning. • Ensure adequate ventilation, open windows if available. • All encouraged to respect each others space. | L | |

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| <p>Activzone</p> | <p>Mixing with others increases risk of transmission between asymptomatic carriers</p> <p>Failure to clean and disinfect surfaces & equipment / ventilate rooms</p> | <p>Risk to staff/students and service users of transmission of virus through:</p> <ul style="list-style-type: none"> -Physical contact with contaminated surfaces -Inadequate physical distancing - Inhalation of airborne virus - Inadequate personal hygiene | <p>H</p> | <ul style="list-style-type: none"> • Regular cleaning and hygiene schedules in place including showers, changing rooms and toilets. Individual work out areas provided with sanitizing materials and customers asked to wipe down their equipment before and after use. Staff clean and disinfect all machinery and equipment regularly. • Hand sanitizer available at main entrance and at entrance to gyms, all encouraged to use regularly. • Customers asked to bring their own water bottle and towel and to not share. • Adequate ventilation will be maintained with windows open where available and external doors propped open where possible (and not introducing a security or fire risk). • Clients asked to respect personal space follow good hygiene procedures and to not enter the facility if they are displaying symptoms or feel unwell. • All ActivZone staff are fully trained first aider and there will be full first aid cover at all times the facility is open. All staff briefed on the updated first aid procedure regarding carrying out first aid and PPE requirements in light of covid 19. • Clients in classes encouraged to maintain adequate space between each other. • All equipment used in classes cleaned before and after use by customers and by staff on a regular basis and always between classes. • Sales of goods from reception, screen in place and good hand hygiene will be maintained by | | |
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| | | | | <p>staff. Cashless payment methods are encouraged.</p> <ul style="list-style-type: none"> • Perspex screen erected at reception. To be regularly cleaned. • Matches, games and training sessions can take place with any number of participants. • Participants showing any symptoms should not attend. • All participants should bring their own water bottles which should not be shared • Equipment should be regularly cleaned. Balls should be cleaned and disinfected regularly. • No spitting. Any coughs or sneezes should be caught in a tissue or into the individuals sleeve • Hand sanitizer should be used on a regular basis. • First aid provision is in place. ActivZone staff are first aid trained, including in administering first aid during covid, and a defibrillator is available at the facility. Clients should have their own first aid provision or discuss with the college if arrangements can be made with AZ staff. • Spectators are permitted and should be reminded by staff of the expectation that face coverings be worn in busy areas and to avoid close contact where possible and respect others personal space | | |
| Meetings | Mixing with others increases risk of transmission between asymptomatic carriers | Risk to staff/visitors of transmission of virus through: | H | <ul style="list-style-type: none"> • Meeting rooms to be ventilated before and after use, open windows where available. • Cleaning materials available in meeting rooms to clean surfaces before/after use. | L | |

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| | Failure to clean and disinfect surfaces & equipment / ventilate rooms | -Physical contact with contaminated surfaces -Inadequate physical distancing - Inhalation of airborne virus - Inadequate personal hygiene | | | | |
| Curriculum activities • practical assessments in workshops/ practical work areas • Classroom learning | Mixing with others increases risk of transmission between asymptomatic carriers Failure to clean and disinfect surfaces & equipment / ventilate rooms | Risk to staff/students of transmission of virus through: -Physical contact with contaminated surfaces -Inadequate physical distancing - Inhalation of airborne virus - Inadequate personal hygiene | H | <ul style="list-style-type: none"> • Respect personal space of others who they are not in regular contact with. • Cleaning and hygiene schedules in place. Surfaces cleaned regularly. • Good ventilation encouraged, wherever possible open windows 15 minutes before and after class and during breaks to allow good ventilation. Keep open during class where possible • All continued to be encouraged to maintain good hand hygiene and “catch it, bin it, kill it” promoted. • Information and communication provided • Clear expectations for students and staff for managing behaviours set out | M | |
| Apprentices & Observations/TAs /Visiting employer sites | Exposure to covid 19 in other employer premises | Risk to apprentice team staff & apprentices of | H | <ul style="list-style-type: none"> • Wellbeing of apprentice to be kept in check including assuring them if they have concerns to contact the college. | | |

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| | | transmission of the virus from visiting or working at employers with substandard protection measures | | <ul style="list-style-type: none"> • Each employer is individually vetted via a health and safety appraisal (risk assessment), which includes questions regarding their management of the risk from COVID-19. Health and safety checks are also included in each learner review. • Staff briefed to maintain high hygiene levels and to keep any close contact to a minimum wherever possible. | | |
| Refectory/Canteen/Shop | <p>Overcrowding and mixing of students</p> <p>Exposure by touching contaminated surfaces</p> | <p>Risk to staff, students and catering staff of transmission of virus through:</p> <ul style="list-style-type: none"> -Inadequate physical distancing -physical contact with potentially contaminated surfaces -inhalation of airborne virus -inadequate personal hygiene | H | <ul style="list-style-type: none"> • Contactless payment encouraged • Regular cleaning of tables and surfaces in place. | M | |
| Lifts | <p>Overcrowding and mixing of students</p> <p>Exposure by touching contaminated surfaces</p> | <p>Risk to staff and students of transmission of virus through:</p> | H | <ul style="list-style-type: none"> • Regular cleaning of lift surfaces • Lift users to use hand sanitizer when entering and exiting lift | L | |

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| | | -Inadequate physical distancing physical contact with contaminated surfaces -inhalation of airborne virus -Inadequate personal hygiene | | | | |
| Emergency evacuations/assembly area | Mixing of staff, students and visitors when evacuating the building | Risk to staff student when evacuating and gathering at assembly point of transmission of virus through -Inadequate physical distancing -inhalation of airborne virus | H | <ul style="list-style-type: none"> • 21/22 – emergency evacuation drills to take place as per usual procedure. Assembly areas set by department and outside. • Always remain aware of your nearest exit at all times. All instructed that if the alarm sounds the priority is to exit the building, one way stairways can be disregarded in the case of emergency | L | |
| First Aid | Close contact with others requiring treatment could lead to exposure to the virus | First Aiders are at risk of transmitting the virus if treating asymptomatic carrier through: | H | <ul style="list-style-type: none"> • First aider risk assessment will remain under regular review due to changing circumstances to ensure adequate provision in place at all times • Full contingency of designated first aiders available on site. List with reception. | L | <ul style="list-style-type: none"> • Keep up to date with advice from SJA & review first aid procedure to ensure it reflects current procedure. |

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| | | <ul style="list-style-type: none"> - inadequate physical distancing -inhalation of airborne virus -inadequate personal hygiene | | <ul style="list-style-type: none"> • CPR – See Resus Council guidance & SJA guidance on general first aid and how to administer and maintaining distance. https://www.resus.org.uk/media/statements/resuscitation-council-uk-statements-on-covid-19-coronavirus-cpr-and-resuscitation/covid-community/ • https://www.sja.org.uk/get-advice/first-aid-advice/covid-19-advice-for-first-aiders/ • Defibs available. • Waste disposal procedures (yellow hazard bags/double bag). Bodily fluid procedure in place, spill kits and PPE available. • Required PPE for first aiders – gloves, aprons, masks (FFP2 masks available). Eye protection to be worn if any risk of splashes/droplets of bodily fluid entering eye. • Follow SJA advice. Provide up to date information to all first aiders (as per links above) | | |
| Mental health staff & learners | General anxieties about the virus and its spread and being uncertain of the measures in place to protect staff and students could lead to anxieties, worry and | Risk to mental wellbeing of Staff/Students/ Parents. | H | <ul style="list-style-type: none"> • Address anxieties and worries – ensuring clear consultation & communication on all arrangements (see below) • Counselling available for all staff and students • Mental health first aiders in place to offer support and advice to staff and students who may be struggling. All staff and students provided with contact information. | M | |

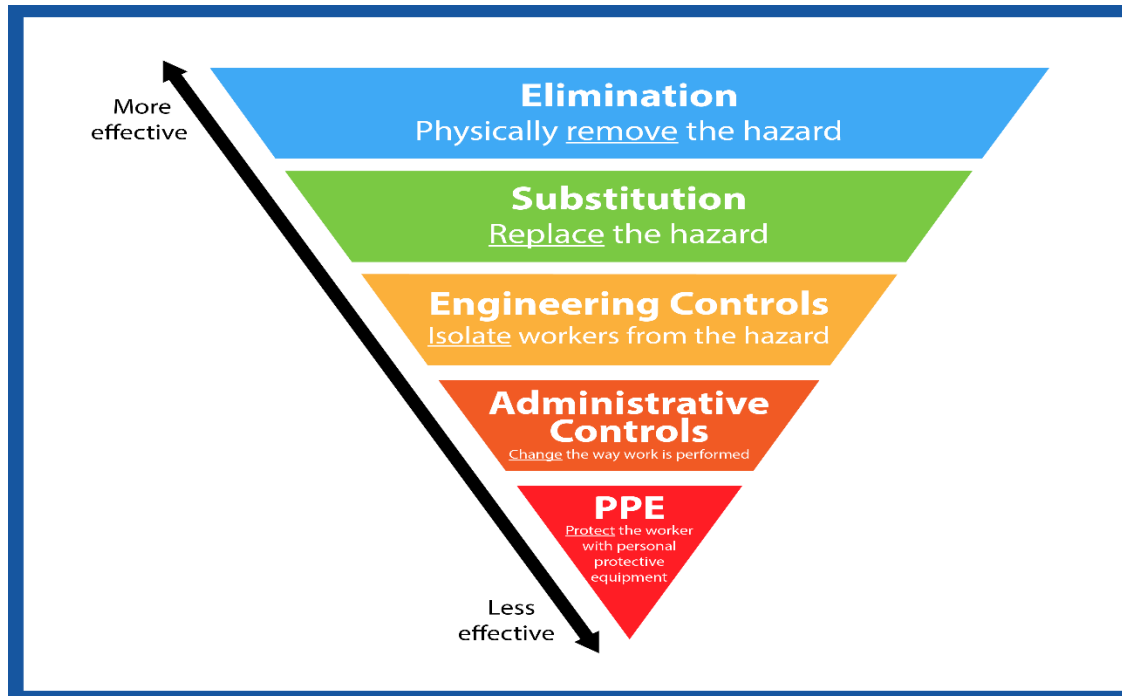
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| | be detrimental to mental health. | | | <ul style="list-style-type: none"> • Covid One stop Shop provides information and links for wellbeing during the pandemic (and in general) • Health and Wellbeing Survey 2021 showed a high confidence in returning to college after the 2021 lockdown (90%), that information about the covid measures in place had been clearly communicated and understood (98%) and that staff have been well supported during the pandemic (94%) | | |
| Communication staff, students, parents | <p>Being uncertain of the measures in place to protect staff and students could lead to anxieties, worry and be detrimental to mental health.</p> <p>Being unaware of the measures and procedures in place could lead to them not being followed correctly and virus transmission</p> | <p>Risk to mental wellbeing of Staff/Students/ Parents.</p> <p>Risk to staff and students from transmission of virus from not following the implemented procedures</p> | M | <ul style="list-style-type: none"> • C19 risk assessment shared with staff & students • Utilise digital technologies to share the information with all shareholders - risk assessment and communications via the covid 19 one stop shop and process in place for website/social media/direct email communications where relevant. • All staff and students encouraged to get the vaccine. Communicated via screens in college. • Principal all staff emails for any significant changes to to Covid 19 arrangements. | L | |
| More than one person maintenance tasks & other activities | Close contact with others could lead to exposure to the virus | Staff undertaking maintenance tasks in teams of two or more risk transmission of | HH | <ul style="list-style-type: none"> • Maintenance tasks generally already undertaken at quieter times/outside of normal working hours and work area cordoned off to prevent unauthorised access. • All relevant hygiene measures should be followed, where possible do not share tools and where tools are shared ensure good hand hygiene and cleaning procedures are in place. | M | |

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| | | <p>the virus through: Inadequate physical distancing physical contact with contaminated surfaces -inhalation of airborne virus -Inadequate personal hygiene</p> | | <ul style="list-style-type: none"> • If working in an enclosed and busy space it is encouraged that face coverings should be worn. | | |
| Contractors/Visitors | Mixing of staff, students, contractors and visitors could increase transmission of the virus | <p>Risk to staff, students, contractors and visitors of transmission of virus through: -Inadequate physical distancing physical contact with contaminated surfaces -inhalation of airborne virus -Inadequate personal hygiene</p> | HH | <ul style="list-style-type: none"> • Control of contractors procedure in place • As standard site visits by contractors are outside of normal working hours/quiet times wherever possible. • Visitors/contractors must have pre-booked appointment. • All contractors and visitors will be fully informed of our procedures regarding Covid 19, this includes confirming that they are well and not showing any symptoms. • Covid 19 visitors procedure in place | L L | |

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| Use of college vehicles (van and mini bus) | Exposure to and transmission of covid 19 between users. | Staff using college vehicles | M | <ul style="list-style-type: none"> • Vehicle cleaned regularly and always between different users. • Ventilate vehicle by opening the windows if short turnaround between users. • All usual pre-user safety checks and statutory safety checks continue to be undertaken. | L | |
| Suspected or confirmed C19 case in college | Exposure to Covid 19 | All staff and students in contact with symptomatic person | H | <ul style="list-style-type: none"> • Any member of staff or learner displaying symptoms and should not attend at college, stay at home and take a test • Any member of staff or learner who tests positive should remain at home. If they test negative on 2 consecutive days from day 5 they can return to college. If they continue to test positive they should remain at home for 10 days before returning. • Anyone with symptoms and on-site must follow instruction to leave the site. • Appropriate PPE provided to staff dealing with suspected case (FFP2 masks, aprons, gloves, protective eyewear/faceshield) • Symptomatic person will remain in the room they are in wherever possible and others will leave. Where this is not possible they will go to an isolation room. • If they require the toilet whilst on site isolating they will need to use a separate facility to others which will be cleaned afterwards prior to reopening to other persons. | M | <ul style="list-style-type: none"> • Information regarding actions to take if testing positive/ displaying symptoms to be communicated. |

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| | | | | <ul style="list-style-type: none"> • Full cleaning and disinfection routine applied to room in which symptomatic person isolated and of any toilet facilities they may use. | | |
| General attendance at work in proximity to colleagues, learners and others | Serious and imminent danger, e.g. an individual within a workshop with others showing symptoms of covid 19 or shortcomings in or failure of controls in place | Risk to staff, students, contractors and visitors of transmission of virus | H | <ul style="list-style-type: none"> • All staff provided with information, instruction and training on the procedures and protocols in place at college to control the risk from Covid-19 including this risk assessment being published on the staff Covid 19 one stop shop on the college intranet. • Staff informed that if they feel they are in serious and imminent danger they should cease work and move themselves, and any others who may be in danger to a place of safety, securing the area as they leave where possible and if posing no further risk to themselves or others. Concerns should be reported as soon as possible to the Duty Manager. • No member of staff (or others) will be expected to continue work in areas of known or suspected serious and imminent danger(s) until a review of the risk assessment has taken place and further remedial actions have been taken to address and control the risk from the hazard to an acceptable level. | L | |
| Trips and visits | Mixing of students/staff and others could lead to virus transmission | Risk to staff and students of transmission of virus through: -Inadequate physical distancing | H | <ul style="list-style-type: none"> • From Autumn term 2021 out of college trips can commence. Usual trips planning procedure will be followed, with paperwork and risk assessments thoroughly completed. • Local rates at destination will be considered. | L | |

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| | | <p>physical contact with contaminated surfaces</p> <ul style="list-style-type: none"> -inhalation of airborne virus -Inadequate personal hygiene | | <ul style="list-style-type: none"> • Where required insurance company to be contacted to endure adequate financial protection is in place. | | |
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Name of Assessor: Helena Grant

Additional Information

The below list of contact details and links is not exhaustive; however, it has been included to provide a route to gathering more information on COVID-19 including any changes in Government policy.

- What FE colleges and Providers will need to do from the start of the 2020 Autumn term:
<https://www.gov.uk/government/publications/coronavirus-covid-19-maintaining-further-education-provision/what-fe-colleges-and-providers-will-need-to-do-from-the-start-of-the-2020-autumn-term>
- Coronavirus (COVID-19): SEND risk assessment guidance

<https://www.gov.uk/government/publications/coronavirus-covid-19-send-risk-assessment-guidance>

- NHS 111 Online Service - <https://www.nhs.uk/using-the-nhs/nhs-services/urgent-andemergency-care/nhs-111/>
- NHS Telephone Service – 111 or 18001 111 on a textphone
- NHS Coronavirus Guidance - <https://www.nhs.uk/conditions/coronavirus-covid-19/>
- CIPD HR Inform - <https://www.hr-inform.co.uk/news-article/advice-on-managing-thecoronavirus-outbreak>
- WHO - <https://www.who.int/emergencies/diseases/novel-coronavirus-2019/advice-forpublic>
- UK Government - <https://www.gov.uk/guidance/coronavirus-covid-19-information-forthe-public>
- IOSH - Institution of Occupational Safety & Health - <https://iosh.com/more/news-listing/coronavirus-guidance-from-iosh-and-the-world-health-organization/>
- DfE - Coronavirus (COVID-19) implementing protective measures in education and childcare settings
<https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings>
- DfE - Maintaining education and skills training provision: further education providers:
<https://www.gov.uk/government/publications/coronavirus-covid-19-maintaining-furthereducation-provision/maintaining-education-and-skills-training-provision-further-educationproviders>
- HSE – Social distancing and making your workplace COVID-secure: https://www.hse.gov.uk/coronavirus/social-distancing/index.htm#where_social_distancing

In addition to the links provided above please utilise local information relevant to your work area or college setting.