

Procedure Title:	Environmental Policy
Procedure Ref:	AP/6HS/0SP104
Approved By:	Karen Wilson
Responsible Person:	Jane Robertson
Date last reviewed:	17/12/2021
Date of next review:	20/12/2024
Approval date:	14/01/2022

Environmental Policy Statement of intent

1. Lakes College is committed to minimising the environmental impact of the college's activities via continuous improvement in environmental performance.

Our commitment includes the protection of the environment to include the prevention of pollution, proper disposal of waste, achieving a net zero campus as well as being an influencer with both our students and stakeholders such as employers in promoting the green economy and skills.

We are committed to consistently meeting our compliance obligations but also moving beyond this as the college seeks to develop an ethos of environmental responsibility across all college operations by integrating sustainability into our skills offer and our operations.

2. Scope

This policy covers the college's approach to the environment and sustainability and therefore applies to all college staff, learners, and governors.

To measure our performance and continually improve on this, we have set out an Environmental Management System (ISO14001) with the following scope:

- Delivering green skills and supporting green jobs in our local community
- Educating learners and communities to build a more sustainable future
- Developing a net zero campus and building resilience to environmental change.

3. Responsibility

- 3.1 The Principal will ensure compliance with this policy
- 3.2 The overall responsibility for this policy lies with the Deputy Principal.
- 3.3 The Health, Safety & Sustainable Developments Advisor will ensure that this policy is updated and relevant

4. Purpose and Aims

In accordance with the above policy statement it is the policy of the college to:

Delivering green skills and supporting green jobs in our local community

- Playing a central role in local skills planning and delivery in partnership with local employers and stakeholders.
- Supporting careers advice and skills development for green jobs
- Working in partnership with employers, universities and other stakeholders to deliver accessible skills support to local industry.

Educating learners and communities to build a more sustainable future

- Offering opportunities for all full-time and substantial part-time learners through courses and enrichment activity to understand how their action and careers can make a difference to the environment.
- Supporting all delivery staff to incorporate climate responsibility and sustainability into their curriculum.
- Collaborating with external stakeholders to drive the sustainability agenda in our community.

Developing a net zero campus and building resilience to environmental change.

- Meeting or exceeding carbon emission reduction targets and publishing performance data to demonstrate progress towards targets.
- Developing a heat decarbonisation plan in line with net zero targets.
- Improving energy efficiency and modifying estates strategy in line with carbon reduction targets.
- Promoting and increasing recycling activity.
- Offering sustainable food on campus.
- Increasing bio-diversity on our campus.
- Divesting away from fossil fuels.
- Developing a climate risk strategy to mitigate against climate-related risks.

Full Impact Assessment form to be completed