

# HOW CAN EMPLOYERS HELP THEIR TRAINEES, APPRENTICES AND WORK PLACEMENT STUDENTS TO KEEP SAFE

ENSURE YOU HAVE A SAFEGUARDING/  
PREVENT POLICY IN PLACE

ALL STAFF SHOULD BE AWARE OF  
YOUR SAFEGUARDING/PREVENT  
POLICY

MAKE SURE THAT THERE ARE RULES  
AND REGULATIONS AROUND THE USE  
OF SOCIAL MEDIA WHILST AT WORK

TAKE GREAT CARE IN LISTENING TO  
THE WORKFORCE ON WHAT THEIR  
THOUGHTS ARE REGARDING  
SAFEGUARDING AND PREVENT

ENCOURAGE DEBATE AND  
QUESTIONING ON LOCAL AND WORLD  
EVENTS AND HELP YOUR EMPLOYEES  
SEE DIFFERENT POINTS OF VIEW

ACT IF YOU HAVE BEEN TOLD  
SOMETHING THAT YOU THINK MAY  
NEED TO BE PASSED ON

# NEED MORE ADVICE?

IF YOU HAVE CONCERNS  
ABOUT THE SAFETY OF YOUR  
APPRENTICES, TRAINEES OR  
WORK PLACEMENT STUDENTS,  
PLEASE CONTACT:

APPROPRIATE TRAINING ADVISOR,  
ASSESSOR, OR WORK PLACEMENT  
OFFICER

LAKES COLLEGE  
SAFEGUARDING TEAM ON:  
01946 839300

OR IF YOU ARE PARTICULARLY  
CONCERNED THAT YOUR  
APPRENTICES, TRAINEES OR  
WORK PLACEMENT STUDENTS  
MIGHT BE BEING RADICALISED  
CONTACT:

CUMBRIA POLICE ON: 101



# ADVICE TO EMPLOYERS & WORK PLACEMENT PROVIDERS

KEEPING YOUNG AND  
VULNERABLE PEOPLE  
SAFE AND FREE FROM  
RADICALISATION AND  
EXTREMISM



LAKES COLLEGE  
HALLWOOD ROAD  
LILLYHALL BUSINESS PARK  
WORKINGTON  
CUMBRIA  
CA14 4JN  
TEL: 01946 839300

# THE DANGERS OF EXTREMISM

ALL EMPLOYERS WILL BE AWARE FROM RECENT ITEMS IN THE NEWS THAT A NEW RISK THREATENS THE SAFETY OF YOUNG AND VULNERABLE PEOPLE;

THE RISK OF RADICALISATION BY AN EXTREMIST GROUP.

EXTREMIST GROUPS, BOTH RIGHT WING ENGLISH RACIST GROUPS AND ISLAMIST GROUPS, ARE ACTIVELY TRYING TO RECRUIT PEOPLE ONLINE, IN COLLEGES, IN WORK PLACES AND WITHIN OUR LOCAL COMMUNITIES.

THIS LEAFLET IS DESIGNED TO:

RAISE AWARENESS OF THIS DANGER

PROVIDE SOME SUGGESTIONS OF HOW YOU CAN REDUCE THE RISK OF THIS DANGER

LET YOU KNOW WHO YOU CAN CONTACT IF YOU HAVE CONCERNS

# HOW EXTREMISTS GROOM OUR YOUNG AND VULNERABLE PEOPLE

PEOPLE WHO ADOPT EXTREMIST BEHAVIOURS SEEK TO EXPLOIT ANY VULNERABILITY OUR YOUNG AND VULNERABLE PEOPLE MAY HAVE. PEOPLE MAY BE:

SEARCHING FOR ANSWERS TO QUESTIONS ABOUT IDENTITY AND BELONGING

DRIVEN BY A NEED TO RAISE THEIR SELF ESTEEM

DRAWN TO A GROUP OR AN INDIVIDUAL WHO CAN OFFER IDENTITY, SOCIAL NETWORK AND SUPPORT

ANGRY ABOUT WORLD EVENTS AND FEELING A NEED TO MAKE A DIFFERENCE

EXTREMISTS HAVE DEVELOPED VERY EFFECTIVE WAYS TO RECRUIT PEOPLE THROUGH BEFRIENDING, ONLINE GAMING, SOCIAL MEDIA AND CHAT ROOMS

# WHAT TO LOOK FOR THE SIGNS OF EXTREMISM

IF ANY OF YOUR WORKFORCE ARE BEING GROOMED BY POTENTIAL EXTREMIST PEOPLE THEY MAY DISPLAY CERTAIN TYPES OF BEHAVIOUR SUCH AS:

OUT OF CHARACTER CHANGES IN DRESS, BEHAVIOUR AND PEER RELATIONSHIPS

SECRETIVE BEHAVIOUR

LOSING INTEREST IN OLD FRIENDS AND OLD ACTIVITIES

GLORIFYING VIOLENCE

POSSESSING EXTREMIST LITERATURE

ADVOCATING RACIST OR HATE FILLED MESSAGES