

Minutes of a meeting of the Search and Governance Committee held on 15 January 2019 at 1630h in room FO27 of the College.

Present: Norma Boyes (Chair); Michael Priestley; Les Agnew; Chris Nattress

### **01/19 Minutes**

**Resolved** – that the minutes of the meeting held on 27 September 2018 be approved and signed as a correct record.

### **02/19 Declarations of Interest**

Les Agnew declared an interest in his term of office as Governor (it was not felt that he should withdraw as he had decided to stand down after 10 years, for which the Committee expressed their gratitude).

### **03/19 Prospective Governors**

The Chair of Corporation and the Principal had met four candidates arising from the advertisement placed. They felt it was an impressive field, with all of them scoring highly against the core criteria and all with strengths that would be an asset to the Governing Body.

Les Agnew had volunteered to step down a few months earlier than had originally been planned, so there was the potential to appoint three new Governors immediately.

One of the four had skills and experience which was currently met by the existing Board membership and it was felt that the other three should be recommended for appointment from 1st March 2019 and the fourth held in reserve, with Les Agnew's appointment now terminating on 28 February 2019.

(Action since: fourth candidate (Elaine Clinton) appointed owing to subsequent resignation).

It was, therefore, agreed to recommend to the Board, the appointment of

- Alison Hampson
- Nigel Holliday
- Loren Redmond

from 1 March 2019 to 27 February 2020, extendable for a further three years and subject to satisfactory DBS check.

Their profiles would be submitted to the Board as a confidential appendix to this minute.

**04/19 Student Governors**

The Clerk advised the committee that there had been eight applications for student governor. This being the case, it was wholly impractical to hold an election and the Committee agreed that it would be more practical to hold interviews with student input if possible and students intending to return next year would be in the majority.

It was noted that a future task would be to amend the I & A to make interviewing student governors the default position given the challenges that had been faced with elections.

**05/19 Joint Item with the Search and Governance Committee:  
Senior Staff Remuneration Code**

The Committees considered the proposals to adopt the proposed Senior Staff Remuneration Code as an addendum to the Code of Good Governance and were content to make that recommendation to the Corporation.

They also considered a Pay Policy Statement on Remuneration of Senior Staff at Lakes College and were content for this to be put forward as a recommendation with a view to publication on the website in line with the Remuneration Code.

**The meeting closed at 1715h.**