

Minutes of a meeting of the Search and Governance Committee held on Thursday, 22nd March 2018 at 5.00 pm in FO27.

Present: Mark Stanger; Les Agnew; Chris Nattress
Apologies: Norma Boyes

Also present: Jane Murray, Clerk

16/17 Minutes

Resolved – that the minutes of the meeting held on 10th October 2017 be approved and signed as a correct record.

17/17 Declarations of Interest

None received.

18/17 Governor Appointment

The Search and Governance Committee, who had been involved in the sifting process, noted the interviews that had taken place and were content to recommend the independent governor appointments to the Board.

There had been some challenges to the election process for student governors and agreement with the action taken.

Resolved –

That it be recommended to the Board that:

- 1) That Robert Milburn be appointed to the board from the 10th May 2018 to the 9th May 2019 in the first instance
- 2) That Denise Rollo be appointed to the Board from the 10th May 2018 to the 9th May 2019 in the first instance.
- 3) That John Thinnesen be appointed as student governor from 22nd March 2018-21 March 2019 in the first instance

In consideration of the skills mix, the appointments were complementary to the existing skills and provided for succession planning for those retiring later in the year. Taking a longer term perspective, including succession planning, it was suggested that representation from the NDA be sought; that higher education be strengthened; that there may be a requirement for further legal and HR skills in the longer term.

19/17 Good Governance Code

The Committee noted performance against the code and were content with the conclusions reached. They noted that there had been fewer training events in the current year than in the previous year, but understood that the demands of additional committees on Board members (and the committees had provided learning opportunities in themselves), together with Ofsted, had impacted. Training would pick up again in 2018-19.

20/17 Governance Action Plan

There were no further comments on the governance action plan, which covered governance self-assessment and compliance with the Code. The point in respect of training was reflected in the action plan.

The meeting closed at 5.20 pm.