



MINUTES OF THE MEETING OF THE SEARCH AND GOVERNANCE COMMITTEE

Held at 3.30pm on Thursday, 17 December 2009 in room FO35 of the college.

Present: Paul Pharaoh (Chair), Damian McSweeney, Joe Holliday; Cath Richardson

Apologies: Norma Boyes

In Attendance: Jane Murray (Clerk to the Governors)

19/09 Minutes

The minutes of the meeting held on 24 September 2009 were agreed and signed as a correct record.

20/09 Declarations of Interest

None received.

21/09 Membership

The Clerk tabled a report showing that there were two current vacancies with a further two expected from the end of the year, one of which was the non-teaching staff governor. Responses to invitations to nominate from key strategic partners had been received: the West Cumbria Vision Board felt that there might be a potential conflict of interest, while the Chair of the West Cumbria Strategic Partnership would have been keen to come on board, but already had heavy commitments. He would, however, be keen to help in any way he could. A response to a third invitation to Nuclear Management Partners Ltd to nominate was still awaited.

The University of Cumbria had put forward a nominee, as had the University of Central Lancashire. On consideration of both CVs, it was felt that the candidates would bring expertise in health and social care, in the nuclear industry and in governance and would be welcome additions to the Board.

The Committee also noted that the vacancy for non-teaching staff governor had not been contested and that the nominee had good experience and would equally be a welcome addition.

Agreed –

To **recommend** to the Board that



- 1) Dr Robin Talbot be appointed to the Board with effect from 01/01/10, his term of office expiring December 2013.
- 2) Rick Wylie be appointed to the Board with effect from 01/01/10, his term of office expiring December 2013.
- 3) That Sarah Graham be appointed to the Board with effect from 01/01/10, his term of office expiring December 2013.

22/09 Governance Strategy and Action Plan

The Committee considered draft strategy, which had been drawn up in part-response to the self-assessment away day in July. They also noted the progress being made against the action plan.

Agreed – that the Governance strategy be recommended to the Board.

23/09 Safeguarding Governor

Given the greater emphasis being placed on the safeguarding agenda, it was considered that one lead governor position for safeguarding and equality and diversity was becoming onerous. It was felt that this might be better to be split into two distinct roles, one the safeguarding governor and one the equality and diversity governor.

Agreed – to recommend to the Board that the role should be split and that Susie Shepherd should take on the Safeguarding role, with Norma Boyes retaining her interest in equality and diversity.

The meeting closed at 1615h.