



MINUTES OF THE MEETING OF THE SEARCH COMMITTEE

Held on Thursday 17th April 2008 at 4pm in Room F035, Lakes College, West Cumbria

PRESENT: Joe Holliday, Damian McSweeney, Norma Boyes and Cath Richardson

There were no apologies.

IN ATTENDANCE: Hilary Hemm (Clerk to the Governors)

01/08 APPOINTMENT OF CHAIR

Damian McSweeney took the Chair in his capacity as Vice Chair of the Corporation.

02/08 CONFIRMATION OF MINUTES

The Committee received the minutes of its meeting held on 13th December 2007.

RESOLVED that the minutes be approved as an accurate record and signed by the Chair.

03/08 CHANGES TO INSTRUMENT AND ARTICLES

The Committee received the report of the Clerk on the changes to the Instrument and Articles of Governance, the role of the committee and the current membership of the Board.

Her report detailed the effect of the changes to Instrument and Articles on the Search Committee's role. There followed some discussion about the loss of the various categories of governor and how the committee would monitor governors and potential new members having the "necessary skills" in the future. The annual Skills Audit would be a crucial piece of evidence. The ability to be more flexible on appointments would be useful. The possibility of appointing a parent representative was considered. That would be raised again when an appropriate vacancy occurred.

MEMBERSHIP UPDATE

There were currently two vacancies on the Corporation. The first was for a student representative. The clerk reported that the student course representatives had elected Adrian Taylor earlier this year. He is an IT student. He had already attended an Induction session in anticipation of his appointment at today's Corporation meeting. It was agreed that Adrian should be appointed, like Clare Gray (now known as Mau Craze-Gray) for a term to the end of the academic year – 31st August 2008.



The second vacancy had arisen following the death of Mark Condron who had represented the Western Heads group – heads of secondary schools in West Cumbria. It was felt that links with local schools were mutually useful and to that end, contact had been made with one local head who had expressed an interest in becoming a governor but unfortunately had not responded to the Clerk's enquiries in recent weeks. After some discussion it was agreed to pursue the links with local schools and that Cath Richardson would contact that head again and also two others in order to explore any other possible candidates with school links.

The Clerk had sought guidance in her report on how the committee wished to maintain a list of possible candidates for membership of the Board. Following some discussion, it was agreed that putting a general advertisement in the press when there was no immediate vacancy was not appropriate and that advertising for potential members would be reviewed when appropriate and after consideration of the skills audit for existing members at that time.

RESOLVED that the Chair report and recommend to the full Corporation meeting immediately after this meeting that the following be appointed:

- 1 Adrian Taylor as a student governor until 31st August 2008
- 2 That the Skills Audit currently being undertaken by the Clerk and its results be reviewed at the Corporation Away Day and subsequent Search Committee meeting in June

It was further **RESOLVED** that contacts with the Western Heads Group be continued and that a candidate from that group be identified if possible.

The meeting closed at 4.30 p.m.