



MINUTES OF THE MEETING OF THE SEARCH COMMITTEE

Held on Thursday 13th December 2007 at 3:10pm in the Boardroom, Lakes College, West Cumbria

PRESENT: Joe Holliday, Paul Pharaoh, Norma Boyes (from minute 05/07) and Cath Richardson

APOLOGIES: Howard Beanland

IN ATTENDANCE: Hilary Hemm (Clerk to the Governors)

04/07 CONFIRMATION OF MINUTES

The Committee received the minutes of its meeting held on 20th September 2007.

RESOLVED that the minutes be approved as an accurate record and signed by the Chair.

05/07 MEMBERSHIP UPDATE

The Committee received the report of the Clerk on the current membership of the Board. There were a number of changes to the Board. Firstly it was noted with sadness that Mark Condron had passed away in November 2007. He was a community member, nominated by the Western Heads group and contact would be made with that group early in the New Year to enquire about a replacement. Mark's contribution and support for the College was noted with thanks.

Several governors' terms of office were due to expire at the end of 2007. Two governors, John Lackie (business member) and Carole Carre (community member), had indicated their willingness to remain members of the Corporation. Details of their respective expertise and contribution to the College were noted in the Clerk's report and acknowledged. In Carole Carre's case, it had not been possible to contact her previous nominating body and therefore renew her nomination but it would be possible to co-opt her for a further term. It was confirmed that an approach had been made to her to help address issues in respect of attendance at Board meetings.

It was noted that the categories for governors currently in operation are expected to be altered when the new Instruments and Articles are published early in 2008.

A new member had been nominated by Cumbria County Council – Gerald Humes, the Chair of the Allerdale Local Committee.

Howard Beanland's term of office as academic staff member was also due to expire at the end of 2007. A request had been circulated to all academic staff for



nominations for a new member and one had been received – Michael Doyle, who is a course leader in Health and Safety and First Aid.

One student, Andrew Armstrong, could no longer be a student governor as he was now employed part time by the College. It had not been possible since the start of his employment to arrange for a replacement to be appointed, but this would be done early in the New Year. Clare Gray's term of office as student was due to expire at the end of December 2007. She had expressed a willingness to continue.

As a result of these changes there would be vacancies on Audit and Search committees. A number of suggestions were made for possible new members (with accountancy experience) of Audit committee as a committee member only and these would be pursued. Apart from this, suggestions would be sought at the full Corporation meeting for members for these committees.

RESOLVED that the Chair report and recommend to the full Corporation meeting immediately after this meeting that the following be appointed:

- 1 John Lackie as business governor until 31st December 2011
- 2 Carole Carre as a co-opted member until 31st December 2011
- 3 Gerald Humes as a local authority member with immediate effect until 31st December 2011
- 4 Michael Doyle as an academic staff governor from 1st January 2008 until 31st December 2011
- 5 Clare Gray as a student governor until 31st August 2008

It was further **RESOLVED** that the Clerk seek a nomination from the Western Heads group and from the College students.

The meeting closed at 3:35 p.m.